MONTANA PRIMARY CARE ASSOCIATION

Basic Tool Box for Working with SUD Patients

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WORKING with SUD's: Licensure and Master's Level Competencies



MONTANA and SUD's

- An estimated one in ten Montana adults is dependent upon or abusing substances.
- However, only 15,900 individuals in Montana received any form of SUD treatment between 2012-2015.
- Thus, 90% of the individuals with a SUD in Montana are not receiving treatment annually.

Montana, DOJ, Substance Use in Montana, 2017



MONTANA: Not Enough Providers

"...there is a documented shortage of SUD treatment providers in our state that exacerbates the problem of treatment access.

Based on national estimates, approximately <u>10,000 individuals</u> are likely to seek SUD treatment annually in Montana, but current state approved providers only have the capacity to serve approximately <u>6,100</u> individuals, leaving almost <u>4,000</u> SUD sufferers annually unable to access the treatment they seek.

Montana, DOJ, Substance Use in Montana, 2017



MONTANA: EXISTING PROVIDERS

Montana continues to have a workforce shortage of treatment providers.

- <u>793 Licensed Addiction Counselors (LAC) 1</u>
- <u>194 Dual Licensed Providers (LAC + Mental Health)</u>. 1
- <u>18 of Montana's 56</u> counties have no practicing licensed substance use providers. 2
- Need for expanded access to evidence-based, recovery oriented, culturally appropriate treatment for all Montanans. 2

1. Montana, DOJ, Substance Use in Montana, 2017

2. Addressing Substance Use Disorder in Montana, DPHHS, 2018





2- Year Chemical Dependency Programs at Community and Tribal Colleges

Limitations: Lack of Supervision, Mentoring for Licensure, Lack of Mental Health Foundations

Higher Education

MSU Master's Addiction Counseling

UM Social Work LAC Tract



Other CEU Resources

- <u>NAADAC</u>
- ATTC Transfer Technology
- NASW
- You are here! <u>Montana Primary Care Association</u>



Administrative and Medicaid Rules

Montana Code Annotated 37-35-201. License required -- exceptions.

.....performed by a qualified member of a profession, such as a physician, lawyer, licensed professional counselor, licensed social worker, licensed psychiatrist, licensed psychologist, nurse, probation officer, court employee, pastoral counselor, or school counselor, consistent with the person's licensure or certification and the code of ethics of the person's profession, as long as the person does not represent by title that the person is a licensed addiction counselor. If a person is a qualified member of a profession that is not licensed or certified or for which there is no applicable code of ethics, this section does not prohibit an activity or service of the profession as long as the person does not represent by title that the person.

Addictive and Mental Disorders Division Medicaid Services Provider Manual for Substance Use Disorder and Adult Mental Health Effective May 1, 2018

Provider Requirements:

SUD (OP, IOP) Therapy must be provided by a state approved program or a licensed mental health professional with substance use within their scope of practice.



Medicaid Manual Example: Requirements for Assessment

Biopsychosocial Assessment

Definition:

 A comprehensive assessment of a member's drug use history, medical, psychological, and social history based on the six dimensions of the ASAM criteria.

Provider Requirements:

Biopsychosocial Assessment must be provided by a licensed addictions counselor who
is or is employed by a state-approved substance use disorder program or a licensed
mental health professional with substance use within their scope of practice.

Medical Necessity Criteria:

The member must have been screened using an evidence-based screening instrument to identify the severity of substance use to make a determination for substance related disorders.



Manual Example: Requirements for SBIRT

Screening, Brief Intervention, and Referral to Treatment (SBIRT)

Definition:

- An evidence-based approach to identify those members at risk for psychosocial or health care problems related to their substance use.
- SBIRT is used to determine if a complete assessment and possible referral to treatment is needed. SBIRT must
 include an alcohol and/or substance (other than tobacco) abuse structured screening and brief intervention
 (SBI) services.

Provider Requirements:

SBIRT must be provided by a state-approved substance use disorder program, a physician, or a midlevel practitioner.....Licensed professionals who are eligible to provide this service or supervise staff providing this service must have a minimum of four hours training approved by the department related to SBIRT services, and have proof of such.

Medical Necessity Criteria:

• Any Medicaid member may be screened.



"CONSISTANT WITH LICENSURE and CODE OF ETHICS"

NASW Standards for Social Work Practice with Clients with Substance Use Disorders

AMERICAN COUNSELING ASSOCIATION: Education and Training Requirements in Addictions



History of Substance Use

There is only one thing more painful than learning from experience and that is not learning from experience. ~Archibald MacLeish



In Our Earliest Human Records Religious, Medicinal, Recreational



- Consumption of alcohol containing beverages predate recorded human history, while written records of its use are found in Chinese and Middle Eastern texts as far back as 9,000 years ago.
- Ötzi, the man whose frozen body was recovered in the Alps in 1991, lived about 3300 years BC, and carried in his pouch a travel pharmacy including a polypore fungus with antibacterial and hemostatic properties.
- Ethiopian priests started roasting and boiling coffee beans to stay awake through nights of prayer after a shepherd noticed how his goats were frolicking after feeding on coffee shrubs.
- The mushroom Amanita muscaria, commonly known as fly agaric, has been at the center of religious rituals in Central Asia for at least 4000 years
- Alexander the Great's death in 323 BC was precipitated by years of heavy drinking.
- Aristotle recorded the effects of alcohol withdrawal and warned that drinking during pregnancy could be dangerous
 - Crocq, M.A. (2007). Historical and cultural aspects of a man's relationship with addictive drugs. Dialogues in Clinic Neuroscience, 9(4), 355-361.



William White Timeline

http://www.williamwhitepapers.com/addiction_history_briefs/



1600 - 1700s



- The issue of loss of control of substance use was discussed in some publications (1600s)
- Sobriety Circles (1700s)





- Inebriety Asylums 1864 New York State
- 1879 Dr. Leslie Keeley announces "Drunkenness is a disease and I can cure it" (the beginning of franchised, private, for-profit institutes in America)
- Freud recommends cocaine and morphine to treat alcoholism







State laws passed (1907-1913) calling for mandatory sterilization of "defectives": the mentally ill, the developmentally disabled, and "alcoholics and addicts."

- The Harrison Tax Act (1914) brings opiates and cocaine under federal control and places physicians as the gatekeepers for access to these drugs
- Supreme Court decisions (Webb v. the United States) declares that for a physician to maintain a person on their customary dose is not in "good faith" medical practice, and thus an indictable offense. 25,000 physicians indicted between 1919- 1935

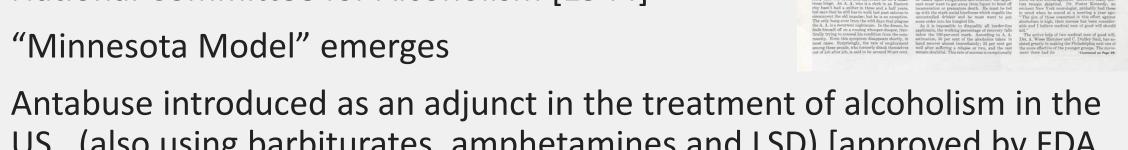




- Aversive conditioning in institutional alcoholism settings
- The first federal "narcotics farm" (U.S. Public Health Prison Hospital) [1935]
- The meeting of Bill W. and Dr. Bob S. (and Dr. Bob's last drink) mark the beginning of Alcoholics Anonymous. [1935]
- The book, Alcoholics Anonymous, is published [1939]



- AA recruitment increases
- Article about AA in Saturday Evening Post [1941]
- National Committee for Alcoholism [1944]
- "Minnesota Model" emerges



- US. (also using barbiturates, amphetamines and LSD) [approved by FDA in 1951]
- Hollywood





Hollywood

- The Lost Weekend [1945]
- September Remembers [1945]
- Breakdown [1946]
- Devil by the Tail [1947]
- Man be Mad [1947]
- Under the Volcano [1947]



- The National Institute of Mental Health establishes a special division on alcoholism [1950]
- Antabuse approved by FDA (1951)
- AMA first defines alcoholism as an illness. Recognizes "alcoholics" as legitimate patients" Hospitals urged to consider admissions [1956]
- New York City Medical Society on Alcoholism founded today known as American Society of Addiction Medicine (ASAM) [1954]



Hollywood

- Come Back Little Sheba [1952]
- Man with the Golden Arm [1955]









- Veteran's Health Administration begins developing alcoholism treatment units within VA hospitals [1957]
- American Hospital Association passes resolution to prevent discrimination [1957]
- Fordham University offers first full university course on alcoholism for credit. [1957]



- Federal legislation begins
- Debate begins over who should treat



- E.M. Jellinek publishes The Disease Concept of Alcoholism.[1960]
- American Bar Association/American Medical Association Report, Drug Addiction: Crime or Disease?, calls for community based treatment programs [1961]
- American Public Health Association adopts an official statement on alcoholism identifying it as a treatable illness [1963]



- American Public Health Association adopts an official statement on alcoholism identifying it as a treatable illness [1963]
- Insurance industry begins to reimburse treatment, which lead to expansion in private and hospital-based inpatient programs [1964-1975]
- American Psychiatric Association urges members to learn about alcoholism and urges insurance to cover treatment [1965]
- Two federal Appeals Court decision support the disease concept [1966]
- President Johnson appoints first National Advisory Committee on Alcoholism [1966]
- President Johnson address' nation... "The alcoholic suffers from a disease which will yield eventually to scientific research and adequate treatment."
- The National Center for the Prevention and Control of Alcoholism is created within the Narcotic Addiction Rehabilitation Act [1963]



1960s - Hollywood

- Days of Wine and Roses [1962]
- Heroin

Top Rock Music Singer Found Dead In Apartment

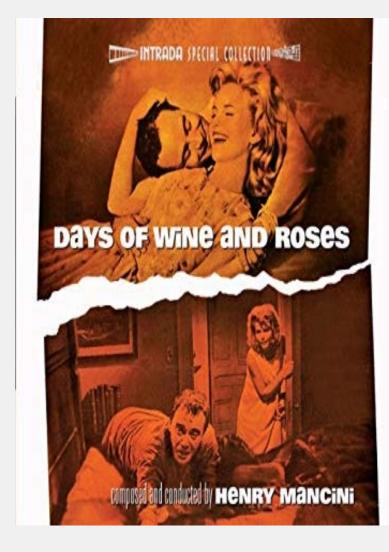
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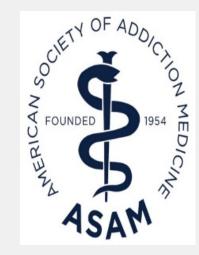






- The American Medical Association passes resolution identifying alcoholism as a "complex" disease and a "disease that merits the serious concern of all members of the health professions" [1967]
- New York Medical Society becomes ASAM







- U.S. first describes fetal alcohol syndrome
- First Lady Betty Ford speaks to the nation about entering recovery from addiction to alcohol and other drugs
- NY Heroin Epidemic



Congress passes the "Comprehensive Alcohol Abuse and Alcoholism Prevention Treatment and Rehabilitation Act [1970]

- Legislation establishes the National Institute on Alcohol Abuse and Alcoholism (NIAAA) [1970]
- Methadone is approved by FDA for detoxification [1970]
- National Association of Alcoholism Counselors and Trainers founded (NAADAC) [1972]
- American College of Internal Medicine includes alcoholism questions on board examinations [1971]
- Methadone is approved by FDA for maintenance [1973]
- National Institute on Drug Abuse founded [1974]
- FDA approves Narcan (1971). Narcan could counter opioid overdose effects, usually within 2 minutes. It was first made available as an injectable solution, but is now available as a nasal spray



- President Carter appoints the National Commission of Alcoholism and Other Alcohol Related Problems (only meets once)
- Mother's against Drug Drinking formed
- Federal Block Grant Program transfers responsibility for the delivery of treatment and prevention services to the states.



- Cocaine Epidemic Crack Cocaine focuses enormous public attention on the illegal drug problem
- Anti-Drug Abuse Act authorizes \$4 billion to fight drugs, primarily through law enforcement (1986)
- American Medical Association calls all drug addictions diseases (1987) Identifying alcoholism as a complex disease that merited the serious concern of all members of the health professions.
- President Reagan formally announces a renewed "War on Drugs"; the shift away from treatment toward punishment and incarceration intensifies [1987]
- Bad Boys <u>https://open.spotify.com/track/4zygWIhfSQ36sDhO0vJFU7</u>



- Erosion of treatment reimbursement benefits by insurance
- All but eliminates the 28-day inpatient treatment programs
- The American Society of Addiction Medicine publishes its ASAM Patient Placement Criteria...the criteria shifts us toward levels of care system.(1991)
- Naltrexone approved for alcoholism (1994).
- First wave of "opioid epidemic" begins
 - Pain the 5th Vital Sign





- President Clinton includes a treatment benefit for alcoholism and other addictions in his national health care reform proposal
- In the early '90s, the number of painkiller prescriptions filled at U.S. pharmacies increased by 2 million to 3 million each year, according to a National Institute on Drug Abuse study. From 1995 to 1996, the number of prescriptions jumped by 8 million
- Purdue Pharma started testing OxyContin as a long-term painkiller in 1994, and it went on the market in 1996.
- Drug Addiction Treatment Act passed (1999). This bill was introduced in 1999 to amend the Controlled Substances Act with stricter registration requirements for practitioners who dispense narcotic drugs in Schedules III, IV, or V for maintenance and detoxification treatment



2000-Present

- Drug Addiction Treatment Act of 2000 (DATA 2000) allows qualified physicians to offer Office Based Opioid Treatment (OBOT)
- FDA approves buprenorphine for clinical use. (2002)
- The Mental Health Parity and Addiction Equity Act (MHPAEA) of 2008 passed. This act required insurance companies and group health plans to provide similar benefits for mental health and/or substance use treatment and services as other types of medical care.



2000-Present

- The Affordable Care Act (ACA) expands coverage for addiction treatment (2010). The ACA expanded MHPAEA's criteria by making sure insurance plans offered through state health insurance marketplaces included behavioral health services, including substance abuse treatment.
- Comprehensive Addiction and Recovery Act (CARA) Allows Nurse Practitioners and Physicians Assistants to become eligible to prescribe Buprenorphine for treatment of Opioid Use Disorders (2016)
- American Medical Association petitions to drop pain as a vital sign in response to the opioid crisis and national addiction epidemic



2000-Present

- President Donald Trump declared the opioid epidemic a national public health emergency
- Support for Patients and Communities Act signed (2018) directs funding to make access to addiction treatment a priority

THE ANONYMOUS PEOPLE IS A FEATURE DOCUMENTARY FILM about the over 23 million Americans living in long-term recovery from alcohol and other drug addiction. <u>https://www.youtube.com/watch?v=bqoEtUn0Agw</u>



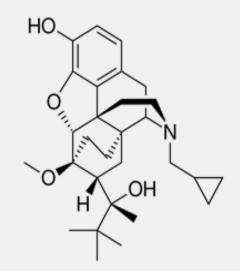






This Epidemic is DIFFERENT

- We have the medications to treat the illness
- Community is coming together
 - more disciplines –
 - partnering with community members –
 - talking across disciplines-

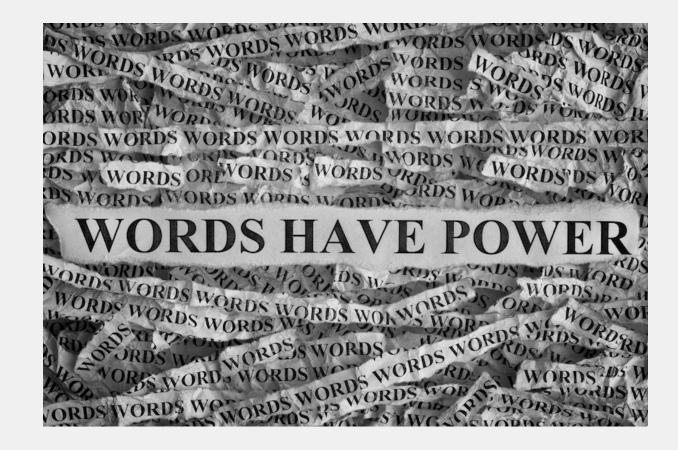




Working Together







Patient-Centered Non-Stigmatizing Language



Health Care Providers:

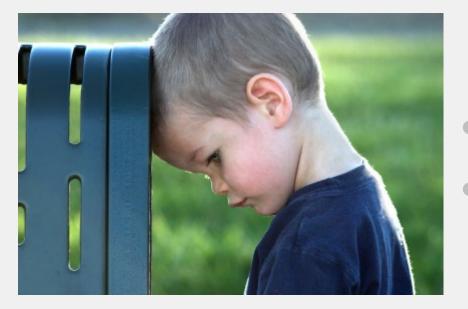


View patients with SUDs differently

- Have lower expectations for health outcomes
 - Perceived Control
 - Perceived Fault



Patients who experience or expect stigma:



Less likely to seek or access services

Drop out of treatment early



Language Matters

If we want to nurture something we call it a flower....

If we want to kill something we call it a weed.

~unknown













Stereotype

Widely held, but fixed and oversimplified image or idea that can lead to bias



Explicit Bias

Conscious Speaks of it Learned

Implicit Bias

Unconscious Had nothing to do with it Dangerous Can still believe in equality

BIAS

Confirmation Bias

Even with evidence proving otherwise, belief remains intact.



Discrimination

- Withholds treatment
- Withholds medication
- Housing
- Ability to get a job
- Ability to get insurance





"If you judge people, you have no time to love them."

– Mother Teresa



Words Matter



"Words have power. They have the power to teach, the power to wound, the power to shape the way people think, feel, and act toward others."

~ Otto Wahl

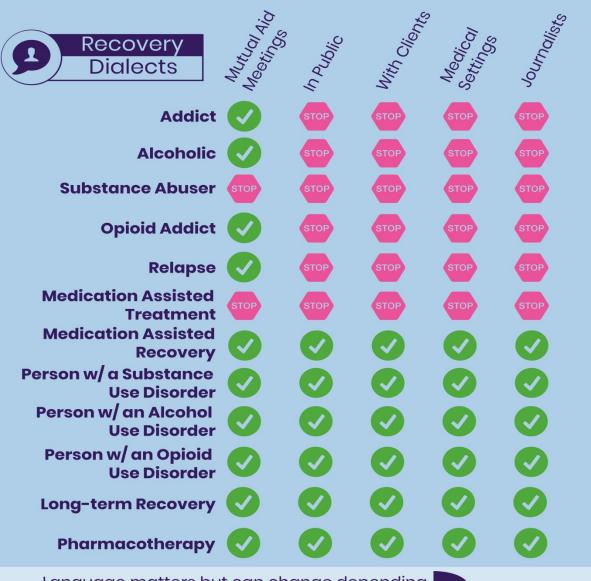


LANGUAGE & STIGMA

Stigma creates barriers to treatment and recovery for individuals with substance use disorders. The language we use can cause or potentially perpetuate stigma. Below are examples of some of the potentially stigmatizing words that might be used and examples of different terminology that can be used instead.

WORDS TO AVOID	ALTERNATIVE/PREFERRED
Addict, Alcoholic, Junkie, Abuser	Person with a Substance Use Disorder.
Problem with the terms: It can be demeaning because the person is labeled by their illness and can imply a permanency to their condition, leaving no room for a change in their condition.	First person language is the accepted standard for discussing people with disabilities and/or chronic medical conditions.
Clean (When referring to recovery)	In remission (partial-sustained)
Problem with the term: It implies that when the person was in active addiction, they were dirty, unclean and unwanted (stigmatizing, pushing away)	Remission is a medical term that describes a period of time in which signs and symptoms of the illness have disappeared and that addiction is indeed a medical condition
Clean/Dirty (When referring to urine screen)	Positive/negative for (substance)
Problem with the terms: Treats the urine of a person with a SUD differently than a person with any other medical condition.	Treats the urine of the individual with a SUD in the same way that they would any other chronic illness.
Drug Overdose	Drug Poisoning
Problem with the terms: Implies that the individual caused the condition.	According to the CDC report, 86% of drug poisoning deaths were unintentional. Approximately 8% were suicides, while there is no precise determination of the real intent in 6% of cases.
Relapse	Recurrence/Return to Use
Problem with the term: Can imply a moral failing as the origin of the word states that there is a return to heresy or wrongdoing.	The terms tend to be less moralizing and carry greater hope.
Gina Pate-Terry, LCSW, LAC	June 21,2018



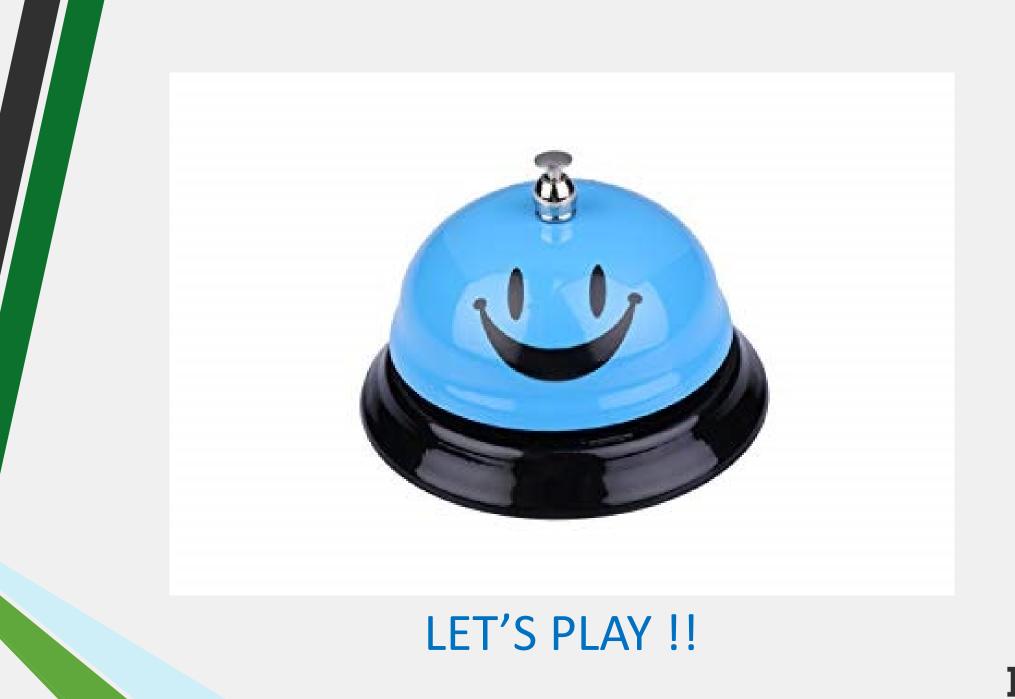




Language matters but can change depending on the setting we are in. Choosing when and where to use certain language and labels can help reduce stigma and discrimination towards substance use and recovery.



SOURCE: Ashford, R. D., Brown, A. M., & Curtis, B. (2018). Substance use, recovery, and linguistics: The impact of word choice on explicit and implicit bias. Drug and Alcohol Dependence, 189, 131–138.





Rules of the Game

LISTEN FOR	REPLACE WITH
Relapse	Recurrence, return to use
Addict / Alcoholic	Person with
Overdose	Drug Poisoning
Clean, Dirty (referring to a UDS)	Positive for, unexpected
Clean (referring to recovery)	In remission, in recovery, free from substance use





"Learning to stand in somebody else's shoes, to see through their eyes, that's how peace begins. And it's up to you to make that happen. Empathy is a quality of character that can change the world."

– Barack Obama





Their Fatal Attractions and The Grip of Addiction

Substance Use Disorders

Sometimes you can only find Heaven by slowly backing away from Hell." – Carrie Fisher



To understand the pain connected with addictive behavior, one must first understand the pleasure side of these activities.

> Pete Hamill (1994) captured this in his autobiography, A Drinking Life" he writes ...

> "The culture of drink endures because it offers so many rewards: confidence for the shy, clarity for the uncertain, solace to the wounded and lonely".



Nora Volkow (2010) states when asked... "Why do people take drugs?"

"First, they take drugs to feel good, to enhance their sense of pleasure. "For example, with stimulants such as cocaine, the high is followed by feelings of power, self-confidence, and increased energy. In contrast, the euphoria caused by opiates such as heroin is followed by feelings of relaxation and satisfaction. Second are people who suffer from anxiety and stress-related disorders. They maybe attracted to intoxicants to feel better. The third temptation to use drugs is to do better, such as to enhance athletic or work performance."





Thirty-six hours **Rolling in pain** Praying to someone Free me again Oh I'll be a good boy Please make me well I promise you anything Get me out of this hell



Substance Use Disorders (SUD) are Brain Diseases

"From a neurobiological perspective, drug addiction is a disease of the brain and the associated abnormal behavior is the result of dysfunction of brain tissue."

"Christopher Cavacuiti – "Principles of Addiction Medicine: The Essentials"



American Society of Addiction Medicine (ASAM)

Addiction is a primary, chronic disease of brain reward, motivation, memory and related circuitry. Dysfunction in these circuits leads to characteristic biological, psychological, social and spiritual manifestations. This is reflected in an individual pathologically pursuing reward and/or relief by substance use and other behaviors.



ABCDE

- Inability to consistently <u>Abstain</u>
- Impairment in <u>Behavioral</u> control
- Craving
- Diminished recognition of problems with behaviors and relationships
- Dysfunctional <u>emotional</u> response



Chronic Disease

- Discontinuation of treatment, as for other chronic diseases, is likely to result in reoccurrences
- A reoccurrence should not be interpreted as a failure of treatment, but instead as a temporary setback (can be tolerance to an effective treatment)

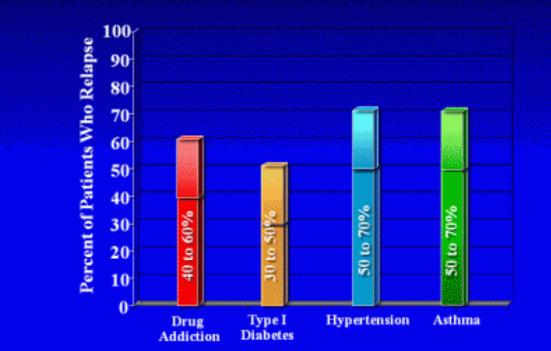




Chronic Disease

Rates of reoccurrence and recovery in the treatment of addiction are very similar to those of other chronic medical diseases

Relapse Rates Are Similar for Drug Addiction & Other Chronic Illnesses





The idea that somehow, someday he will control and enjoy his drinking is the great obsession of every abnormal drinker." p.30

Big Book of Alcoholics Anonymous



Genetic Vulnerability to Addiction



- Family History Genetic Factors it is estimated that 40% to 60% of the vulnerability to addiction is attributed to genetic factors
- Environmental "May include low socioeconomic class, poor parental support and drug availability" – ACE scores



Prevalence of Alcohol Use in US – More Common than Most Think

- Lifetime exposure to alcohol is high, with nearly 88% of the US population reporting using alcohol at least once in their lifetime.
- Lifetime prevalence of developing an AUD is approximately 13%.
- There is a strong correlation with the age at which drinking begins

~ Van Wormer, Davis(2014) "Addiction Treatment: A Strengths Perspective"



Prevalence in US – More Common than Most Think

 According to the Substance Abuse and Mental Health Services Administration (SAMHSA) in 2015:

24 million Americans have used illicit drugs

• Out of those

19.6 million have had a SUD in the preceding year

• 1 in 10 Americans has a drug use disorder





The World Health Organization (WHO) (2014)

- Many more people suffer from alcohol use disorders compared to drug use disorders, and both types are more common in men than women
- Alcohol causes the highest demand for treatment of substance use disorders in most world regions except the Americas, where treatment demand is mainly for cocaine use disorders.
- About 3.3 million net deaths, or 5.9 % of all global deaths, were attributable to alcohol consumption





In my lowest moments, the only reason I didn't commit suicide was that I knew I wouldn't be able to drink any more if I was dead.



~ERIC CLAPTON, Clapton: The Autobiography



Medical Consequences of Substance Use



CDC - Short-Term Health Risks



- Excessive alcohol use has immediate effects that increase the risk of many harmful health conditions. These are most often the result of binge drinking and include the following:
 - Injuries, such as motor vehicle crashes, falls, drownings, and burns.
 - Violence, including homicide, suicide, sexual assault, and intimate partner violence.
 - Alcohol poisoning, a medical emergency that results from high blood alcohol levels.
 - Risky sexual behaviors, including unprotected sex or sex with multiple partners. These behaviors can result in unintended pregnancy or sexually transmitted diseases, including HIV.
 - Miscarriage and stillbirth or fetal alcohol spectrum disorders (FASDs) among pregnant women

NIDA Alcohol's Effects on the Body

Brain:

Alcohol interferes with the brain's communication pathways, and can affect the way the brain looks and works.

Heart:

Drinking a lot over a long time or too much on a single occasion can damage the heart, causing problems including:

- Cardiomyopathy Stretching and drooping of heart muscle
- Arrhythmias Irregular heart beat
- Stroke
- High blood pressure

Liver:

Heavy drinking takes a toll on the liver, and can lead to a variety of problems and liver inflammations including:

- Steatosis, or fatty liver
- Alcoholic hepatitis
- Fibrosis
- Cirrhosis





Short Term Medical Consequences of Drug Use

Short-term effects can range from changes in appetite, wakefulness, heart rate, blood pressure, and/or mood to heart attack, stroke, psychosis, overdose, and even death. These health effects may occur after just one use.





Longer-term Effects of Drug Use

 Can include heart or lung disease, cancer, mental illness, HIV/AIDS, hepatitis, and others.

• Long-term drug use can lead to addiction.





8 Things a Primary Care Doctor Should Know

about working with people with Substance Use Disorders (SUDs)

1. They (patients with SUDs) are not, by definition, bad people. If your patient thinks you will judge her because of her use, she may not share important information

2. The most important thing you can do is ask what, and how much, they are using. If you are wishy-washy about asking these questions, you communicate that you don't want to know.

3. Just as there are diagnostic tests for physical illnesses, there are research-based screening and assessment instruments for substance use. Adopt a set of standard screens for alcohol, drug, and tobacco use

4. Long-term substance use can alter your patient's brain in ways that make it difficult to discontinue use.

Given this, stopping or reducing use is going to require more than willpower

5. Treatment for SUDs is effective. You can be optimistic when faced with a patient with an SU

6. Once a patient screens positive for a substance use problem, a "warm handoff" to a trained clinician is critical.

training to address an SUD

7. SUDs are often accompanied by other psychiatric disorders or physical health problems.

Now that you know about your patient's substance use, you can determine if it is linked to other conditions

8. An SUD is usually a chronic, rather than acute, condition.

Your ongoing relationship with your patient makes you the ideal person to monitor substance use and refer to specialty treatment as needed

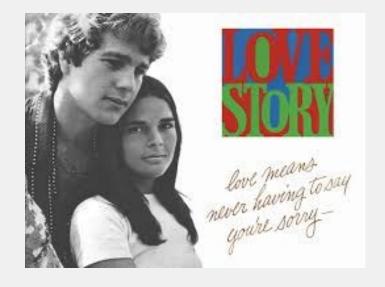


Where Do I (We) Begin?

Screening, Diagnosing

Assessment

Problem Identification LOC and Referrals



https://open.spotify.com/track/6mUjgbWJzP2tjOMT0TkTGR





- Primary care settings have become the gateway to the behavioral health system.
- Stigma is the primary persistent barrier to high quality integrated SUD services. (NAHC Policy Paper, Aug 2018)
- Feeling judged diverts patients from asking for help.
- Integration





"Delia, I'd like you to meet one of my oldest and dearest friends."



SCREENING

To truly be committed to a life of honesty, love and discipline, we must be willing to commit ourselves to reality." – John Bradshaw (1988) "Healing the Shame that Binds You"





Screening

• Screening is a promising solution for decreasing negative outcomes associated with alcohol use.

 If we don't ask, they assume that we don't want to know.



Each betweringe portrayed above represents one standard drink of "puer" alcohol, defined in the United States at dis flics at 14 grants. The percent of page alcohol, expressed here as alcohol by isliante (alc/vol), satisf within and across betweringe types. Although the standard drink amounts are helpful for following health quidefines, they may not reflect customary serving sizes.



AUDIT-C Plus 2

In the past 3 months...

1. How often did you have	Never	Monthly or less 2-4 times a month		2-3 times a week		4+ times a week			
a drink containing alcohol?	0	1 2		3		4			
2. How many drinks containing alcohol did you have on a typical day when	Never	1 or 2 drinks	3 or 4 drinks	5 or drin			10 or more drinks		
you were drinking?	0	0	1	2		3	4		
3. How often did you have 5 or more drinks on one	Never	Less than monthly	Month	ly	Weekly		Daily or almost daily		
occasion?	0	1	2	2 3		4			
4. How often have you	Never	Not monthly	Month	ly	Weekly		Daily or almost		
used marijuana?	0	1	2		3		4		
5. How often have you used an illegal drug or a prescription medication for	Never	Less than monthly	Month	Monthly		Monthly Week		Weekly	Daily or almost daily
non-medical reasons*?	0	1	2			3	4		

* if patient needs further explanation, "for example, for the feeling or experience it caused."

Patients who screen positive with scores below 7 are appropriate for brief intervention

Patients with high-positive scores (7-10) should have symptoms of *alcohol* use disorders elicited. They are also appropriate for ongoing brief counseling in primary care

MPCA

What is SBIRT?

Screening to identify patients at-risk for developing substance use disorders.

Brief Intervention to raise awareness of risks and consequences, internal motivation for change, and help set healthy lifestyles goals.

Referral to Treatment to facilitate access to specialized treatment services and coordinate care between systems for patients with higher risk and/or dependence.



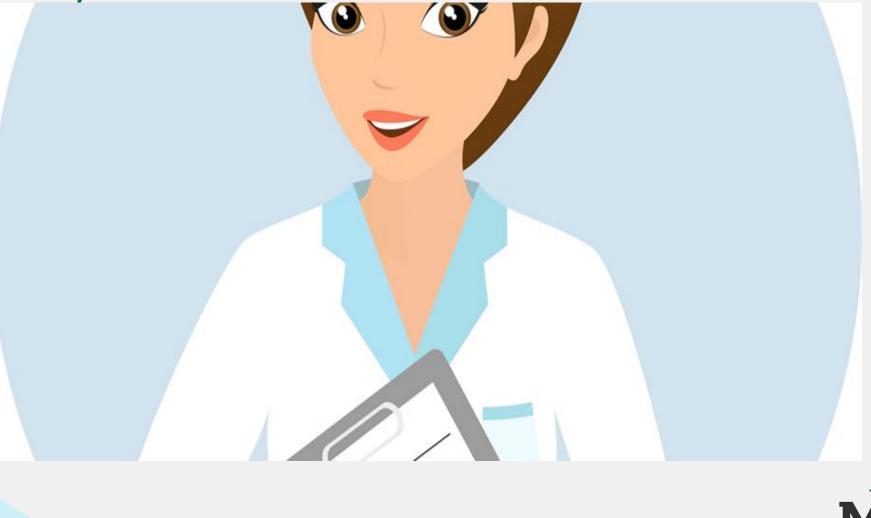
SBIRT is Early Intervention...Not Looking for Addiction



- Looking for unhealthy substance use patterns
- Looking for opportunities for intervention
 - Meeting people where they are at



Role Play





Partiant states	
Pasient name:	
Detection	
Date of birth:	

Alcohol screening questionnaire (AUDIT)

Drinking alcohol can affect your health and some medications you may take. Please help us provide you with the best medical care by answering the questions below.

One drink counts' latted	oz.	y 5 oz. wine		1.5 oz. liquor (one sh	
 How often do you have a drink containing alcohol? 	Never	Monthly or less	2-4 times a month	2-3 times a week	4 or more times a week
2. How many drinks containing alcohol do you have on a typical day when you are drinking?	0-2	3 or 4	Sor 6	7-9	10 or more
3. How often do you have five or more drinks on one occasion?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily
4. How often during the last year have you found that you were not able to stop drinking once you had started?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily
5. How often during the last year have you failed to do what was normally expected of you because of drinking?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily
6. How often during the last year have you needed a first drink in the morning to get yourself going after a heavy drinking session?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily
7. How often during the last year have you had a feeling of guilt or remorse after drinking?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily
8. How often during the last year have you been unable to remember what happened the night before because of your drinking?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily
Have you or someone else been injured because of your drinking?	No		Yes, but not in the last year		Yes, in the last year
 Has a relative, friend, doctor, or other health care worker been concerned about your drinking or suggested you cut down? 	No		Yes, but not in the last year		Yes, in the last year

1 II III IV 0-3 4-9 10-13 14+ Add the numbers associated with the corresponding answers plus

the total from the AUDIT C (3 alcohol questions on initial screen)

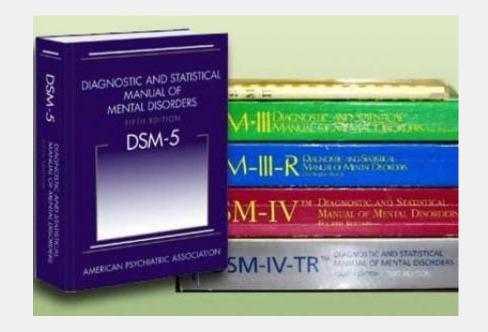
• Score of 4-7 = No Further Action

• Score of 8-15 = At Risk; Conduct Brief Intervention (BI)

Score of 16-24 = Moderate AUD; Conduct Brief Treatment (BT)

Score of 25+ = Severe AUD; Referral to Treatment (RT)





Diagnosing

Eliciting the Signs and Symptoms



Diagnosis - DSM-5 Criteria

TABLE 4.4 DSM-5 Criteria for Substance Use Disorder

A *mild* substance use disorder is diagnosed if 3 of the following criteria are met. People meeting 4 or 5 criteria are classified as having *moderate* substance use disorder, and *severe* substance use disorder is diagnosed in cases where 6 or more of the criteria are met.

- 1. Taking the substance in larger amounts or for longer than you meant to
- 2. Wanting to cut down or stop using the substance but not managing to
- 3. Spending a lot of time getting, using, or recovering from use of the substance
- 4. Cravings and urges to use the substance
- 5. Not managing to do what you should at work, home, or school because of substance use
- 6. Continuing to use, even when it causes problems in relationships
- 7. Giving up important social, occupational, or recreational activities because of substance use
- 8. Using the substance again and again, even when it puts you in danger
- 9. Continuing to use, even when you know you have a physical or psychological problem that could have been caused or made worse by the substance

10. Needing more of the substance to get the effect that you want (tolerance)

11. Development of withdrawal symptoms, which can be relieved by taking more of the substance

Genetic Predisposition

- Biology alone does not determine if we will develop an SUD
- It does set our trigger level



MPCA

The take home –ask about Family History !!

	Alcohol Symptom Checklist Other Drugs Symptom Checklist							
In the past three months, have you:				In the past three months, have you:				
1.	Had times when you ended up drinking more, or for longer than you intended?	Y	N	1. Had times when you ended up using drugs Y more, or for longer than you intended?	N			
2.	More than once, wanted to cut down or stop drinking, or tried to, but couldn't?	Y	N	2. More than once, wanted to cut down or stop Y using drugs, or tried to, but couldn't?	N			
3.	Spent a lot of time drinking, being sick after drinking, or getting over the after-effects?	Y	N	3. Spent a lot of time using drugs, being sick after Y use, or getting over the after-effects?	N			
4.	Experienced craving — a strong need, or urge, to drink?	Y	N	 Experienced craving – a strong need, or urge, to Y use drugs? 	N			
5.	Found that drinking — or being sick from drinking — often interfered with taking care of your home or family, caused job troubles or school problems?	Y	N	 Found that using drugs — or being sick from using drugs — often interfered with taking care of your home or family, caused job troubles or school problems? 	N			
6.	Continued to drink even though it was causing trouble with your family or friends?	Y	N	 Continued to use drugs even though it was causing trouble with your family or friends? 	N			
7.	Given up or cut back on activities that were important or interesting to you, or gave you pleasure, in order to drink?	Y	N	 Given up or cut back on activities that were important or interesting to you, or gave you pleasure, in order to use drugs? 	N			
8.	More than once, gotten into situations while or after drinking that increased your chances of getting hurt (such as driving, swimming, using machinery, walking in a dangerous area or having unsafe sex)?	Y	N	 More than once, gotten into situations while or after using drugs that increased your chances of getting hurt (such as driving, swimming, using machinery, walking in a dangerous area or having unsafe sex)? 	N			
9.	Continued to drink even though it was making you feel depressed or anxious or adding to another health problem, or after having had a memory blackout?	Ŷ	N	 Continued to use drugs even though it was making you feel depressed or anxious or adding to another health problem, or after having had a memory blackout? 	N			
10.	Had to drink much more than you once did to get the effect you want, or found that your usual number of drinks had much less effect than before?	Y	N	10. Had to use drugs much more than you once did to get the effect you want, or found that your usual number of drinks had much less effect than before?	N			
11	Found that when the effects of alcohol were wearing off, you had withdrawal symptoms, such as trouble sleeping, shakiness, irritability, anxiety, depression, restlessness, nausea or sweating, or sensed things that were not there?	Y	N	11. Found that when the effects of drugs were vearing off, you had withdrawal symptoms, such as trouble sleeping, shakiness, irritability, anxiety, depression, restlessness, nausea or sweating, or sensed things that were not there?	Ν			
	TOTAL:			TOTAL:				

Interpreting Symptom Checklist Results

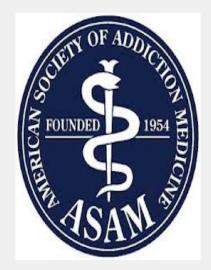
- 2-3 symptoms indicate mild alcohol and/or other drug use disorder.
- 4-5 symptoms indicate moderate alcohol and/or other drug use disorder.
- 6+ symptoms indicate severe alcohol and/or other drug use disorder.



Diagnosis







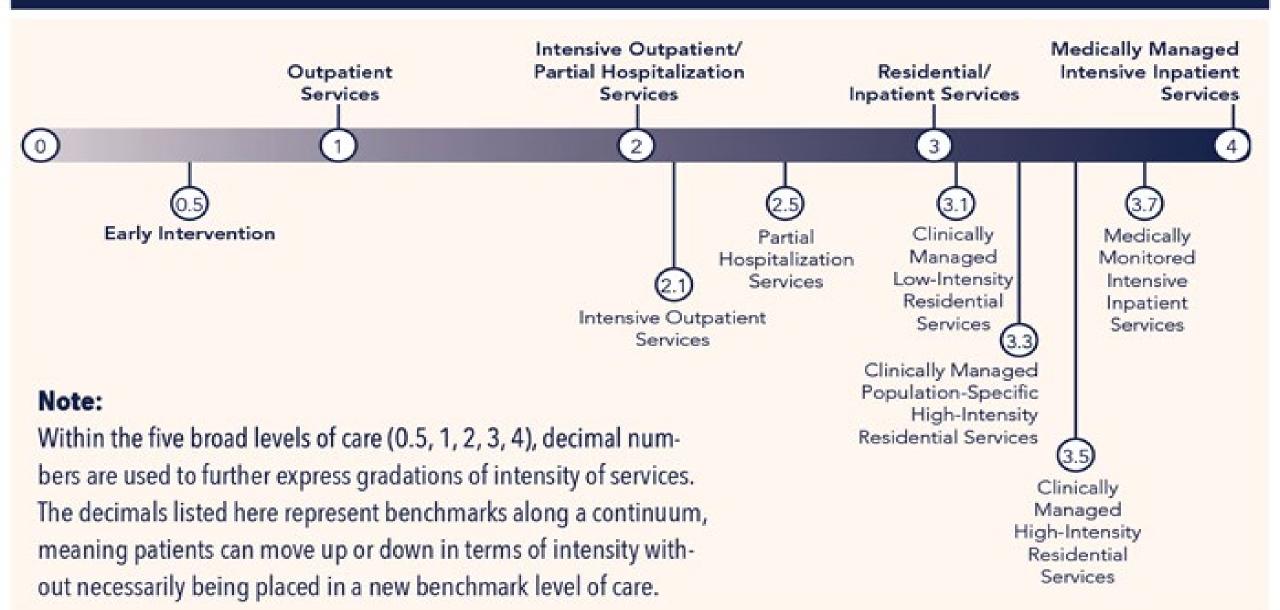
ASAM Overview and Dimensional Assessment

A Holistic Biopsychosocial Assessment



Level 4 Medical Detox - Hospital Based	
Level 3.7 Detox	
Level 3.5 Inpatient	
Level 3.1 Residential	
Level II.5 Partial Hosp or Day Tx – Minimum 20 Hours Per Week	
Level 2.1 Intensive Outpatient - 10 to 19 Hours Per Week	
Level 1 Outpatient – 1 to 9 Hours Per Week	
Education Early Intervention	MPCA

REFLECTING A CONTINUUM OF CARE



ASAM PLACEMENT CRITERIA

LEVELS OF	1. OUTPT	2. INTENSIVE	3. MED	4. MED
OF CARE		OUTPT	MON INPT	MGD INPT
CRITERIA				
Intoxication/	no risk	minimal	some risk	severe risk
Withdrawal			medical	24-hr acute
Medical			monitoring	med. care
Complications	no risk	manageable	required	required
				24-hr psych.
Psych/Behav				& addiction
Complications	no risk	mild severity	moderate	Tx required
		cooperative	high resist.,	·/////////////////////////////////////
Readiness		but requires	needs 24-hr	
For Change	cooperative	structure	motivating	
		more symptoms,	unable to	
Relapse	maintains	needs close	control use in	
Potential	abstinence	monitoring	outpt care	
			danger to	
			recovery,	
		less support,	logistical	
Recovery		w/ structure	incapacity	
Environment	supportive	can cope	for outpt	<i>`````````````````````````````````````</i>

ASSESSMENT DIMENSIONS	ASSESSMENT AND TREATMENT PLANNING FOCUS
 Acute intoxication and/or withdrawal potential 	Assessment for intoxication or withdrawal management. Withdrawal management in a variety of levels of care and preparation for continued addiction services
 Biomedical conditions and complications 	Assess and treat co-occurring physical health conditions or complications. Treatment provided within the level of care or through coordination of physical health services
 Emotional, behavioral, or cognitive conditions and complications 	Assess and treat co-occurring diagnostic or subdiagnostic mental health conditions or complications. Treatment provided within the level of care or through coordination of mental health services
4. Readiness to change	Assess stage of readiness to change. If not ready to commit to full recovery, engage into treatment using motivational enhancement strategies. If ready for recovery, consolidate and expand action for change.
 Relapse, continued use, or continued problem potential 	Assess readiness for relapse prevention services and teach where appropriate. Identify previous periods of sobriety or wellness and what worked to achieve this. If still at early stages of change, focus on raising consciousness of consequences of continued use or continued problems as part of motivational enhancement strategies.
6. Recovery environment	Assess need for specific individualized family or significant others, housing, financial, vocational, educational, legal, transportation, child care services. Identify any supports and assets in any or all of the areas.

DIMENSIONAL ASSESSMENT





INTEGRATED CLINICAL ASSESSMENT BRIEF

Client Name: Date: DOB:

PRESENTING PROBLEM / REASON FOR REFERRAL:

Primary Diagnosis: Other Diagnoses: Rule Out:

DIMENSIONAL ASSESSMENT:

Dimension		Risk Rating 0-4	Level of Care:
Dim 1: Acute Intoxication and/or withdrawal potential	What Substances are of greatest concern? Last use? Other substances used? Method of use? History of withdrawal? History of seizures? Risk of current withdrawal? Diagnoses?		
Dim 2: Biomedical Conditions and Implications	How is their health? Any acute/chronic medical problems? Ability to access (health) care for those medical issues? Immunization? HIV/STI/pregnancy risk? Nutrition?		
Dim 3: Emotional Behavioral or cognitive conditions and complications	History of any mental health concerns? Any current mental health symptoms? Do they have a diagnosis and by whom? Psychotropic medications? Past history of Mental Health treatment? History of suicide or harm to others? How functional are they?		
Dim 4: Readiness to change	Individuals (Patients) thoughts about being here? Long term plan for substance use? Thoughts about overall situation and plan to address? What does the patient think that they need? What is the patient willing to do? What is important to the patient? Internal vs. external motivation to change?		
Dim 5: Relapse, continued use, or continued problem potential	How long can the patient stay substance free? How are they able to stay sober/clean? What skills does the patient have? Can the patient stay substance free if they so desire? Does the patient have prior successes in recovery?		
Dim 6: Recovery Environment	Who is in the patient's life? What is important to the patient? Is there any legal/child welfare involvement? (current) family issues? Patients education level? Concerns/issues related to parenting? Type		

<u>Brief</u> Assessment

> Application: CHC MHC

Great for a busy practice and to get information to the <u>team</u> succinctly (SWCHC)

INTEGRATED CLINICAL ASSESSMENT BRIEF

of	support and from whom does the patient have? How is the patient	
СО	onnected to the community, culture, etc.? What is the patients	
cu	irrent housing? Employment? Financial situation?	

Goals for treatment and recovery:

Dimension 1:

Dimension 2:

Dimension 3:

Dimension 4:

Dimension 5:

Dimension 6:

Clinician Name		
Signature: Clinician and Credentials:	Date:	

Date



Brief Assessment

Page 2

LOC and Referrals...what is next?



LEVEL 0.5			None or very stable	
Early Intervention	No withdrawal risk	None or very stable		
OTP – LEVEL 1	Physiologically dependent on opioids and requires OTP to prevent	None or manageable with outpatient	None or manageable in an outpatient structured environment	
Opioid Treatment Program	withdrawal	medical monitoring		
LEVEL 1	Not experiencing significant withdrawal, or at minimal risk of severe withdrawal. Manageable at Level 1-	None or very stable, or is receiving	None or very stable, or is receiving	
Outpatient Services	WM (See withdrawal management criteria)	concurrent medical monitoring	concurrent mental health monitoring	
LEVEL 2.1	Minimal risk of severe withdrawal, manageable at Level 2-WM (See	None or not a distraction from treatment. Such problems are	Mild severity, with potential to distract from recovery; needs monitoring	
Intensive Outpatient Services <20 hrs wk	withdrawal management criteria)	manageable at Level 2.1		
LEVEL 2.5	Moderate risk of severe withdrawal	None or not sufficient to distract from		
Partial Hospitalization Services >20 hrs wk	manageable at Level 2-WM (See withdrawal management criteria)	treatment. Such problems are manageable at Level 2.5	distract from recovery; needs stabilization	
LEVEL 3.1	No withdrawal risk, or minimal or stable withdrawal. Concurrently receiving Level 1-	None or stable, or receiving concurrent	None or minimal; not distracting to	
Clinically Managed Low-Intensity Residential Services	WM (minimal) or Level 2-WM (moderate) services (See withdrawal management criteria)	medical monitoring	recovery. If stable, a co-occurring enhanced program is required	
LEVEL 3.3	At minimal risk of severe withdrawal. If		Mild to moderate severity; needs structure to focus on recovery. Treatment should be designed to address	

IMMEDIATE NEED PROFILE

Work through the six dimensions, checking "yes" or "no" to these questions and obtaining from the patient just sufficient data to assess for immediate needs.

DIMENSION 1: Acute Intoxication and/or Withdrawal Potential

 Currently having severe, life-threatening, and/or similar withdrawal symptoms? _____No ____Yes

DIMENSION 2: Biomedical Conditions and Complications

a. Any current, severe physical health problems (ag, bleeding from mouth or rectum in past 24 hours, recent, unstable hypertension; recent, severe pain in chest, abdomen, head; significant problems in balance, gait, sensory, or motor abilities not related to intoxication)? _____No _____Yes

DIMENSION 3: Emotional, Behavioral, or Cognitive Conditions and Complications

- Imminent danger of harming self or someone else (eg, suicidal ideation with intent, plan, and means to succeed; homicidal or violent ideation; impulses and uncertainty about ability to control impulses, with means to act on)?
 No _____Yes
- b. Unable to function in activities of daily living or care for self with imminent, dangerous consequences (eg. unable to bathe, feed, groom, and care for self due to psychosis, organicity, or uncontrolled intoxication with threat to imminent safety of self or others as regards death or severe injury)? _____No ____Yes

DIMENSION 4: Readiness to Change

- Does patient appear to need alcohol or other drug treatment/ recovery and/or mental health treatment, but ambivalent or feels it unnecessary (eg. severe addiction, but patient feels controlled use still OK; psychotic, but blames a conspiracy/? _____No _____Yes
- Patient has been coerced, mandated, or required to have assessment and/or treatment by mental health court or criminal justice system, health or social services, work or school, or family or significant other? _____No _____Yes

DIMENSION 5: Relapse, Continued Use, or Continued Problem Potential

- Is patient/currently under the influence and/or acutely psychotic, manic, suicidal? _____No ____Yes
- b. Is patient likely to continue to use or have active, acute symptoms in an imminently dangerous manner, without immediate secure placement? ______No _____Yes
- c. Is patient's most troubling presenting problem (s) that brings the patient for assessment dangerous to self or others? (See examples in Dimensions 1, 2, and 3) _____No ____Yes

DIMENSION 6: Recovery Environment

 Are there any dangerous family; significant others; living, work, or school situations threatening patient's safety, immediate wellbeing, and/or sobriety (eg. living with a drug dealer; physically abused by partner or significant other; homelees in freezing temperatured;?_____No_____Yes

KEY

"Yes" answers to questions **1**, **2**, **and/or 3 require** that the patient immediately receive medical or psychiatric care for evaluation of need for acute, inpatient care.

"Yes" answers to questions **4a and b, or 4b alone, require** the patient to be seen for assessment within 48 hours, and preferably earlier, for motivational strategies, unless patient is imminently likely to walk out and needs a more structured intervention.

For a "yes" answer to question **5a**, assess further for need for immediate intervention (eg, taking keys of car away; having a relative/friend pick patient up if severely intoxicated and unsafe; evaluate need for immediate psychiatric intervention).

"Yes" answers to questions **5b**, **5c**, **and/or 6**, **without any "yes" answer in questions 1, 2, or 3, require** that the patient be referred to a safe or supervised environment (eg, shelter, alternative safe living environment, or residential or subacute care setting, depending on level of severity and impulsivity).



Problem Identification / Treatment Planning



Treatment Plans in General

In direct relation to identified problems:

SMART Goal

- Specific (slice of the problem)
- Measurable (know when something has changed)
- Achievable (realistic)
- Relevant (has meaning to the patient)
- Time-bound (short term is better to see progress and enhance motivation)



Where does the treatment plan live and breath?

This depends on your EHR, agency policy, rule, and preference.

- Could be a separate document
- Could be in the progress note
- Could be on master problem list
- In the patients awareness!

Follow-up each session



Treatment / Care Plans – Maintain Connection!

Shared accountability

- All disciplines check in with the progress of the patient
- All disciplines continuously update the care plan
- Provides opportunity for cross training in positions
- Leads to a more definitive sharing and understanding of each team members roles





Specific Areas of Focus for Recovery

Cravings, Stopping Use is Not Enough, Recurrence, Emotional Regulation









"First, they take drugs to feel good, to enhance their sense of pleasure. "For example, with stimulants such as cocaine, the high is followed by feelings of power, self-confidence, and increased energy. In contrast, the euphoria caused by opiates such as heroin is followed by feelings of relaxation and satisfaction. Second are people who suffer from anxiety and stress-related disorders. They maybe attracted to intoxicants to feel better. The third temptation to use drugs is to do better, such as to enhance athletic or work performance."

Nora Volkow



Cravings are a programmed response to environmental signals that have been connected to use through experience. The brain is still in healing and reacts along the same neuropathways when use was active.

The brain cannot differentiate between reality and fantasy

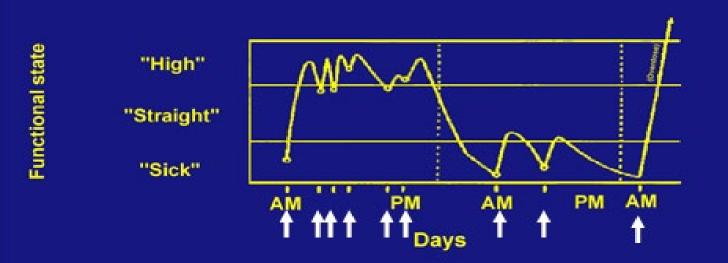
Recalling:

- Event
- Ritual
- Time Period
- Music



Life of a an individual with Heroin Addiction





Diagrammatic summary of functional state of typical "mailine" heroin user. Arrows show the repetitive injection of heroin in uncertain dose, usually 10 to 30 mg but sometimes much more. Note that addict is hardly ever in a state of normal function ("straight").

From "Narcotic Blockade," by V. P. Dole, M. E. Nyswander, and M. J. Kreek, 1966, Archives of Internal Medicine, 118, p. 305.



7/24/2019

What the $\beta L \overline{\epsilon \epsilon} P \overline{D} \omega \Sigma (k) \pi ow !?$

DISCOVERING THE ENDLESS POSSIBILITIES FOR ALTERING YOUR EVERYDAY REALITY

WILLIAM ARNTZ, BETSY CHASSE AND MARK VICENTE Co-Creation of the Monie What the $\beta L \in P$ Do $\omega \Sigma(k) \pi ow$??

with Jack Forem and Ellen Erwin

What is our purpose? Where do we come from? What is reality?

What the Bleep Do We Know!? takes viewers on a journey to unlock the secrets of life. Follow Amanda (Academy Award-winner Marlee Matlin), a divorced, middle-aged woman who is thrust into a world where science and spirituality converge. As her entire concept of reality is challenged, yours will be too. See for yourself why this groundbreaking movie became one of the most compelling and talked about films of the last decade.

MPCA

Link is on the MPCA Website

Stopping Use is Not Enough



Why?

- Abstinence without skills in like circling the drain....
- Primary drivers to relapse are unwanted emotional states and stress
- Rarely do children, or even adults, learn how to self sooth or regulate emotions until after painful consequences, which are part of the human experience – no one is exempt
 - Pills alone are not the answer..... but can certainly be a part of it





Recurrence or Return to Use Prevention



Skill Sets:

- Relapse Prevention Plan
- Trigger Identification / Early Warning Signs
- Symptom Management

Craving - Urges Sleeplessness Irritability

- Recovery Plan Many Roads One Journey Support system: Physical, Emotional, Spiritual Establish new rituals Nutrition Relationships Self Care
- Play it all the way through consequences



The Power of Brief and Other Interventions



Treating SUD Like the Medical Condition that it is

Old School SUD Treatment	Medical Treatment
"Addiction is a disease."	Views addiction as a "chronic relapsing medical disorder."
Treatment begins when patient has already made behavior change or "is ready" make behavior change.	Treatment begins at or before the time when symptoms are interfering with patient health and functioning.
Views an increase in symptoms as a sign to withhold treatment.	Views an increase in symptoms as a reason to apply more or different treatment.
Not always 100% effective	Not always 100% effective
Blames patient for "failing" in treatment.	Blames treatment for failing patient.



Brief therapy Works



Research shows 40-45 percent of depressed patients have large gains within the first two to four sessions (Doane, Feeny, & Zoellner, 2010)



Why Brief Therapy?

- In a naturalistic study of over 9,000 patients seeking therapy, the modal number of psychotherapy visits was one (Brown & Jones, 2004)
- Clients seek treatment when psychological distress is high and stop coming when distress level drops; for most this is within 5 visits (Brown & Jones, 2004)
- 30 to 40 percent drop out of treatment without consulting their therapist (Talmon, 1990, Olfson et.al., 2009) *



Studies of the "dose-effect" Relationship

- Studied the number of therapy sessions received relative to the amount of clinical benefit experienced
 - 15 percent of clients are clinically improved before they arrive for the first session
 - 50 percent of all clients are clinically improved by the 8th session
 - To get 75 percent of clients clinically improved requires at least 26 sessions

Conclusion: Treatment beyond session 8 is no where near as cost effective as the first 8 sessions

(Howard, Kopta, Krause & Orlinsky, 1986)



Features of Brief Interventions

- Treat every session as if it is the last session.
- Brief therapy can achieve its' goals before the client's natural tendency to drop out is realized.
- The change process begins in the first visit.
- Talking in rapid change terms is likely to induce rapid change.



Features of Effective Brief Interventions

- Clearly defined goals that are related to specific behavior change
- Active and empathetic therapeutic style
- Patients values and beliefs are incorporated into the intervention
- Measurable outcomes (utilizes rating systems, or other measures)
- Enhance patient's self efficacy
- Responsibility for change is with the patient





"This is an addiction, this is an illness and there is help, but the help needs to be longstanding and ongoing."

~Jamie Lee Curtis



Evidence Based Models

- Dialectical Behavioral Therapy (DBT)
- Mindfulness
- Mindfulness Based Stress Reduction (MBSR) and Relapse Prevention (MBRP)
- Cognitive Behavioral Therapy (CBT)
- Contingency Management
- Brief Therapies
 - Problem Solving Treatment (PST)
 - Focused Acceptance Commitment Therapy (FACT)
 - Motivational Interviewing (MI)



MOTIVATION

MO-TI-VA-TION (n)

1.Incentive or reason to act a certain way2. Desire to do

Why Motivational Interviewing?



Motivational Interviewing (MI) Research

- Support for empathy vs. confrontation in producing positive outcomes
- Support that it's as effective as other evidenced based approaches
- Support that it works in less time
- Support that the method of eliciting change talk is effective
- Support that it works particularly well for individuals that are angry and are least ready to change
- Change is a natural process
- A little motivation can lead to significant change
- Can be facilitated or sped up with brief interventions



With MI Employees are HAPPIER with work !!





ASAM

American Society of Addiction medicine

"Specific attention is given...to motivational and engagement strategies, which are used in preference to confrontational approaches"





The Principles of Motivational Interviewing

- Express Empathy
- Support Self-Efficacy
- Roll with Resistance
- Develop Discrepancy





Five Assumptions in Motivational Interviewing (Winarski, 2003)

- 1. Motivation is a state (a temporary condition), not a trait (a personality characteristic)
- 2. Resistance is not a force to be overcome, but a cue that we need to change strategies
- 3. Ambivalence is good
- 4. Our client should be an ally, rather than an adversary
- 5. Recovery and change/growth are intrinsic to the human experience



1. First Assumption: Motivation is a State (a temporary condition), Not a Trait (a personality characteristic)





The Therapist Stance



- Must have at least a willingness to suspend an authoritarian role
- Explore client capacity rather than incapacity
- Have a genuine interest in the client's experience and perspective



Motivation:



- Resides within the person
- Part of an interpersonal process
- Fluctuates, dynamic, not static, can be increased and decreased
- Influenced by person's own belief in the ability to change
- Influenced by interviewer's expectation
- Can be evoked



Meeting People Where They Are





Meeting Them with the MI Style and Spirit

- Collaboration, not confrontation
- Respect for client autonomy and choice
- Affirming what they already know...It's up to them
- Sees a person's defensiveness or resistance as a natural and/or therapeutic process, not pathological





The Second Assumption: Resistance is Not a Force to be Overcome, but a Cue that We Need to Change Strategies

- Roll with Resistance
- Resistance is a signal to respond differently



Resistance can be reframed slightly to create a new momentum toward change



Resistance

What does Resistance look and feel like?

Arguing Interrupting Negative Ignoring



What is it?

- A cue to change strategies
- A normal reaction to having freedom threatened
- An interpersonal process





• When the music changes, so does the dance. - African proverb



Ways to Roll



- Reflections (stating the patient's statement to convey your effort to understand their point of view)
- Shift focus (changing the topic or focus to things the patient is less resistant to exploring and changing)
- Reframe (acknowledging what the patient has said, but offering a different perspective)
- Coming alongside (taking the side of no change as a way to foster the patient's ambivalence and elicit change talk)



The Third Assumption: Ambivalence is Good

"Ambivalence is simultaneously wanting and not wanting something, or wanting both of two incompatible things. It has been human nature since the dawn of time."

— William R. Miller, <u>Motivational Interviewing: Helping People Change</u>



Ambivalence

- Normal in the process of change
- A common and defining human experience
- A precursor to positive behavioral change
- Can prevent movement toward change if it is not resolved
- Can be amplified and explored in order to resolve
- Resolving ambivalence is the key to change, but it cannot be forced



AMBIVALENCE DEFINITELY/MAYBE STAY/GO LOVE/HATE YES/NO





Listener role:

Don't try to persuade or fix anything. Don't offer advice. Instead ask these four questions one at a time, and listen carefully to what the person says:

- Why would you want to make this change?
- If you did decide to make this change, how might you go about it in order to succeed?
- What are the three best reasons for you to do it?
- How important would you say it is for you to make this change, on a scale from 0 to 10, where 0 is not at all important, and 10 is extremely important? [
- And why are you at _____ rather than a lower number of 0?



Thinking About Change

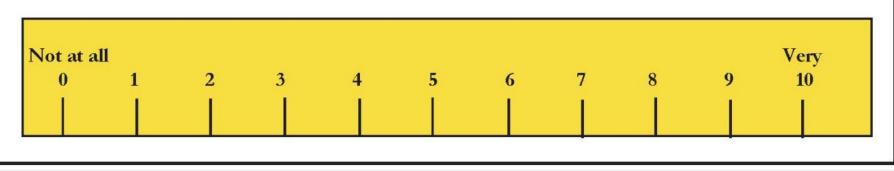
What change(s) are you considering?

How important is it that you make this change?

How confident are you that you are able to make this change?

How ready are you to make this change?

Readiness Ruler

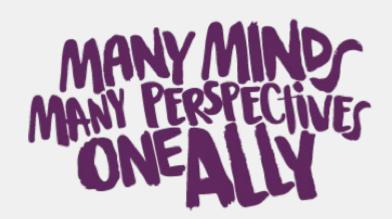


Utilize Rating Scales



The Fourth Assumption: Our Patient Should be an Ally, Rather Than an Adversary







The Clinician



Is the significant determinant of treatment dropout, retention, adherence and outcome

~Miller & Rollnick





"Here is what we seek... a compassion that can stand in awe at what (people) have to carry rather than stand in judgement about how they carry it"

Fr. Greg Boyle, Tattoos on the Heart; the Power of Boundless Compassion



The Fifth Assumption: **Recovery and** Change/Growth are Intrinsic to the Human Experience







"People possess substantial personal expertise and wisdom regarding themselves and tend to develop in a positive direction, given the proper conditions and support"

• Miller & Moyers, 2006



DARN-C

- Desire
- Ability
- Reason
- Need
- Confidence







OARS

- O = Open-Ended Question
- A = Affirm
- R = Reflect
- S = Summary

OARS are fundamental to engaging – general practice guidelines



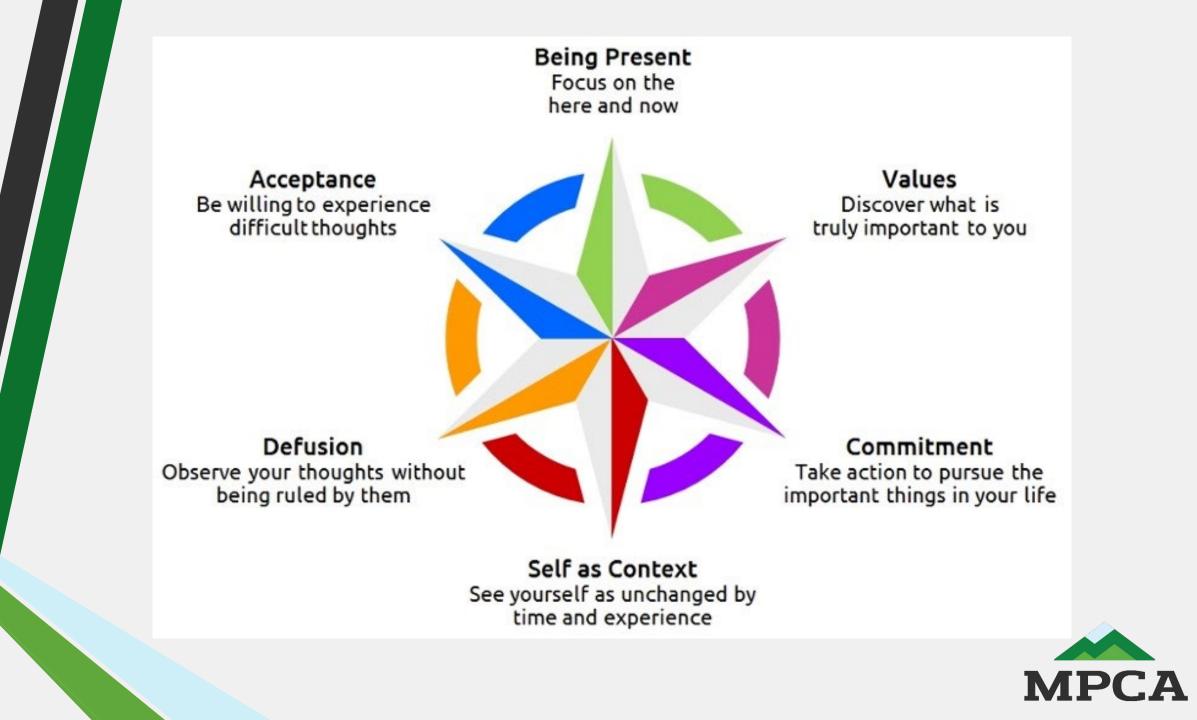


Acceptance and Commitment Therapy

We look for happiness in all the wrong places. Like a moth flying into the flame, we destroy ourselves in order to find temporary relief. Because weoften find such relief, we continue to reinforce old patterns of suffering and strengthen dysfunctional patters in the process.

~Pema Chodron

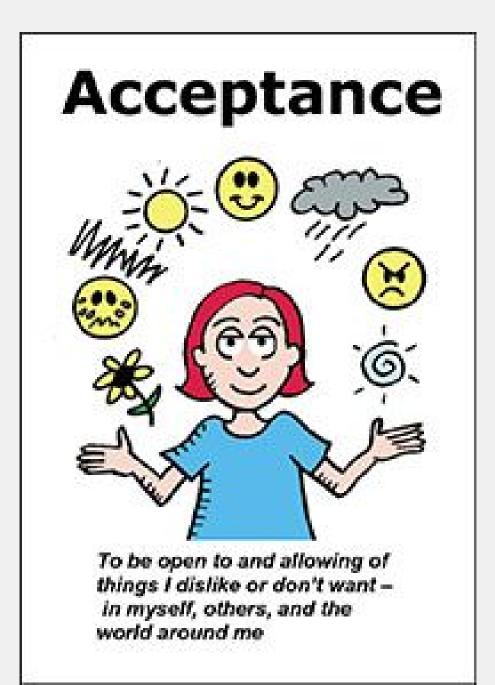




Being Present











- Confronting the Core Problem: Living to Avoid Fear and Anxiety is No Way to Live
- Discovering the Toxic Roots



Growing Our "Values Tree"

Leaves and branches: are things people see on the outside

The Roots: are what people can't see all the time, who we want to be - OUR VALUES!

The Trunk: our thoughts about what people see and our thoughts about who we are or want to be

> "Values Tree" -Palasik et al., 2011



Commit To:



BEHAVIOR CHANGE

- Making centering exercises a part of daily routine
- Practicing mind watching
- Coming back to your breath...it is always there
- Recognizing and Busting mind traps



Directives

- Validation of emotions; validation of behaviors
- Understand and acknowledge function of the problem
- Connect pain and values



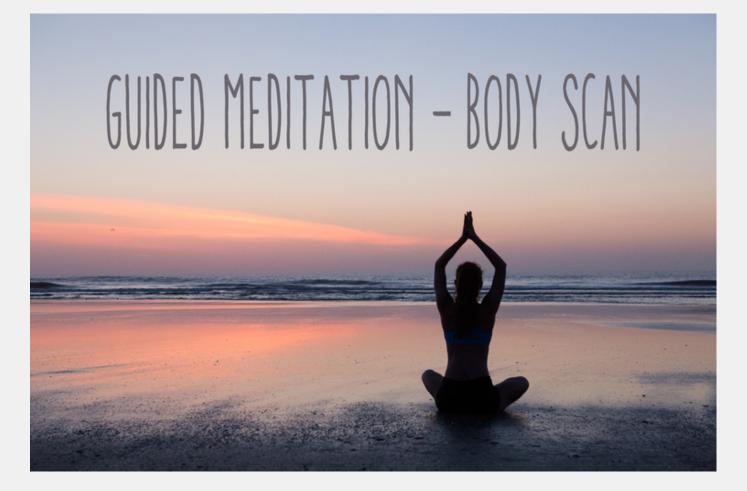
True North Worksheet (ACT)



- What are your values?
- What are your current strategies and are they working?
- What skills will you need to make the journey?



Body Scan









WHAT is Mindfulness

"Mindfulness is . . . paying attention, in a particular way: on purpose, in the present moment, and non-judgmentally."

From Jon Kabat-Zinn, founder of the Mindfulness-Based Stress Reduction Programs and author of many books including *Full Catastrophe Living* and *Wherever You Go, There You Are*



First, "on purpose"

Having the intention to step out of "autopilot mode"





..AUTOPILOT...

INTENTIONAL.

Fast and Intuitive **Emotional Self** Subconscious Automatic **Everyday Decisions Requires no Effort** Makes good decisions 80% of the time Creativity lives here Prone to some predictable and systematic errors Biased

Slow and Logical Conscious Drains mental energy Used mainly when we learn new information and when we use reason and logic. Can be trained to turn on when it detects Autopilot System may be making error. Mindful **Complex Decisions** Reliable

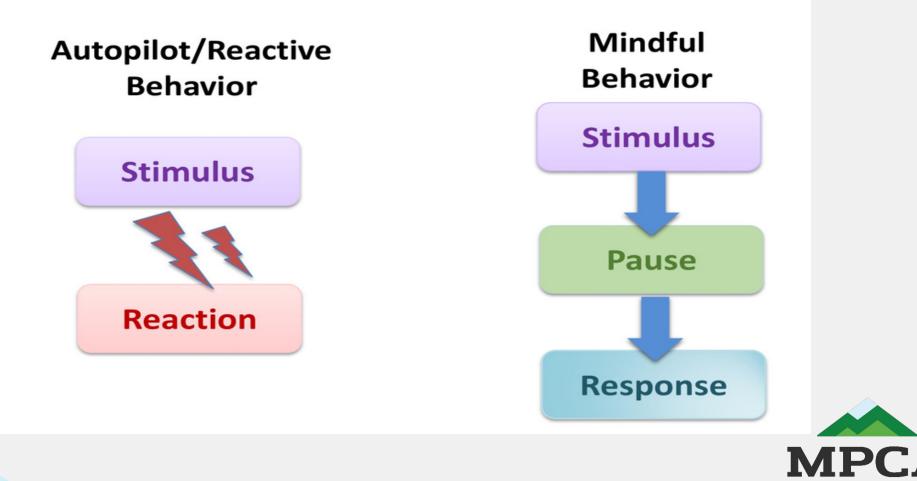
Acting on Inertia

Acting Mindfully



Mindful Behavior

Being mindful creates space to pause... Replacing impulsive reactions with thoughtful responses.



And – "non-judgmentally"

Can we truly stop judging? Can we become aware of the judgments our minds are making? Can we consider that there may be another equally valid perspective?





How might mindfulness be helpful in preventing return to use?



Mindfully preventing recurrence

- *"Paying attention"* leads to greater awareness of triggers and responses, interrupting previously automatic behavior
- "In the present moment" means accepting present experience, rather than using substances or behaviors to avoid it
- "Non-judgmentally" detaching from attributions and automatic thoughts that often lead to return to use



Mindfulness Based Relapse Prevention



What is MBRP?

- A program that integrates cognitive-behavioral relapse prevention skills and mindfulness meditation practices.
- Designed to foster increased awareness of triggers, habitual patterns, and automatic reactions, these practices cultivate the ability to pause, observe what's happening in the moment, and choose a skillful response.



What are the origins of MBRP?

- Developed by G. Alan Marlatt of the University of Washington, who
 - researched aversion therapy for alcoholism in 1970s
 - and relapse prevention using CBT in the 1980s
 - took a meditation class to deal with his own stress
 - began to experiment with meditation in RP groups
- His grad students Sarah Bowen, Neha Chawla, and Joel Grow – are now professors who continue the research and train other MBRP facilitators



Both MBRP and Traditional RP:

- Begin with awareness that one's substance use or other addictive behaviors are causing significant problems/distress
- Place responsibility for addressing addictive behaviors on the individual
- Offer confidential group participation for support
- Encourage developing wisdom to discern the difference between what we can and cannot control – putting (Steps 1-3 into practice)



How MBRP is different:

- Approach to abstinence a desired goal rather than a requirement for group participation
- Group members focus on moment-by-moment experience rather than telling their stories or processing their emotions
- Less emphasis on behavior change; more on self-awareness and acceptance
- Cravings seen as based in normal human needs and conditioned response



MBRP Meditation practices

- The Body Scan
- Breath awareness
- Urge surfing
- Mountain meditation
- SOBER breathing space
- Walking meditation
- Sitting meditation

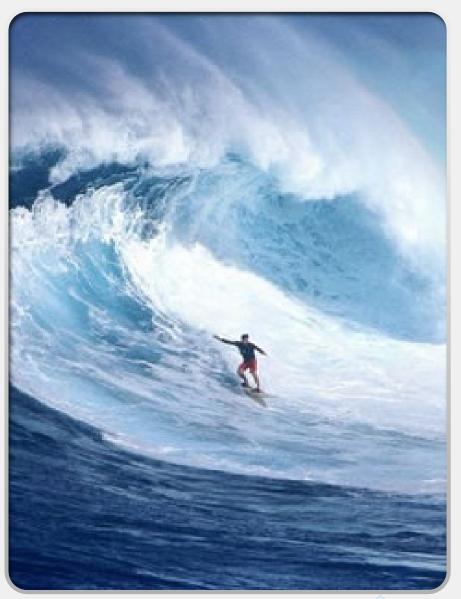


Urge surfing

Using the breath as a surfboard to ride the wave, rather than giving in to the urge and being wiped out by it

Staying with the urge as it grows in intensity, rises and crests, knowing it will subside

Remembering that urges, like waves, will eventually fade away





Who is best suited for MBRP?

- Adults who have completed residential or IOP Tx (stable)
- Are motivated to maintain treatment goals
- Willing to make lifestyle changes that support well-being and recovery
- Are seeking an alternative to traditional RP
- Also, openness to learning meditation practice
- Willingness to learn new ways of thinking about and relating to one's experience



What are the reported benefits of MBRP?

- Research studies reported significantly greater decreases in craving, and greater self-acceptance, and tendency to act with awareness, than TAU
- MBRP participants had greater overall reduction in substance use at 12-month follow-up than TAU or CBT – RP
- Over 80% continued to practice meditation practices immediately afterward, and majority still practicing upon 4-month follow-up



Patients have reported:

- Increased self-awareness including better ability to identify automatic thoughts and recognize habitual thinking patterns
- Improved ability to deal with feelings and strong emotional reactions, as well as to recognize triggers
- Fewer cravings
- Improved overall mood
- Better decision-making



To learn more about MBRP

- For summaries of research studies:
 - http://www.mindfulrp.com/Research.html
- For a list of practitioners around the world, and to listen to guided meditation practices:
 - http://www.mindfulrp.com/For-Clinicians.html
- MBRP teacher training:

http://mbpti.org/mbrp-mindfulness-based-relapse-prevention/



Cognitive Behavioral Therapy



CBT CORE THEORY

- Emphasizes how our thinking interacts with how we feel and what we do.
- Based on the view that when a person experiences depression, anxiety, or anger that these stressors can be exacerbated (or maintained) by exaggerated or biased ways of thinking
- These patterns can be modified by reducing erroneous and maladaptive beliefs

A counselor using CBT helps a client to recognize their style of thinking and to modify it through the use of evidence and logic.



CBT Principles and Elements

Focus is on cognitive restructuring, modifying behavior, and/or developing alternative coping skills.

- Brief and Time Limited
- Present Centered
- Thought Focused
- Practice and Homework
- Sound Therapeutic Relationship



Brief and Time Limited:

Yields positive results for a client in a relatively short period of time. The average number of sessions clients receive is approximately 16. CBT is brief because it is instructional and makes use of homework assignments.

Present Centered:

What is happening with the client in the "here and now?"

Thought Focused:

Helps client recognize and understand personal thoughts that can lead to irrational fears and worries. Cognitive distortions, such as those listed on page 3, are explored by the client and counselor collaboratively.



Practice and Homework:

Develops new skills by teaching different ways to understand situations and their responses. The counselor acts as a teacher and coach. Home work (including reading assignments) encourages the client to practice the techniques learned.

Sound Therapeutic Relationship:

Establishes a trusting relationship and builds rational self counseling skills in the client that helps the client learn to think differently. The counselor's role is to listen, teach, and encourage, while the client's role is to express concerns, learn, and implement that learning.



Advantages and Components of CBT

The advantages of using CBT include:

- Structure that reduces the possibility that sessions will become "chat sessions", and more therapeutic work may be accomplished,
- An emphasis on getting better by learning how to recognize and correct problematic assumptions, the root cause of many problems, and
- Clearly defined goals and methods that can be evaluated using scientific methods.

2 Critical Components Include:

- Functional analysis
- Skills Development







CBT Critical Tasks

- *Foster motivation for abstinence*. CBT methods such as functional analysis, which clarifies what the client stands to lose or gain by using substances, can enhance the client's motivation to stop use.
- <u>Teach coping skills</u>. This is the core of CBT to help clients recognize the high risk situations in which they are most likely to use substances and to develop other, more effective, means to cope
- <u>Change reinforcers</u>. CBT focuses on identifying and reducing habits associated with drug use by substituting positive activities and rewards
- Foster management of painful feelings. CBT skills help the client recognize and cope with urges to use substances and learn to tolerate other strong feelings such as depression and anger
- Improve interpersonal relationships and social supports. CBT trains the client in interpersonal skills and strategies to help them increase their support networks and build healthy relationships

Psychoeducation.	Teaching skills designed to improve management of negative emotions.	Identification of maladaptive thinking patterns that may be related to returning to substance use.	Functional analysis – Helping patients better understand the function of their substance use.
Identifying triggers to use drugs; increase coping skills that help patients manage emotions.	Enhancing interpersonal functioning.	Increasing recovery- focused activities.	Promoting behavioral activation, i.e., activities that improve mood & increase pleasure.

Enhancing drug refusal and problem solving skills.

CBT for SUD



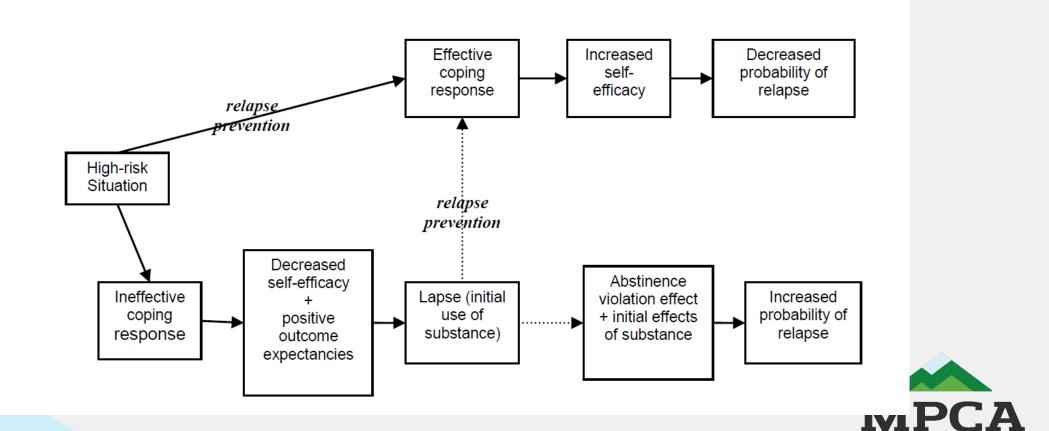
Why people return to using According to research^{*}, what we know about why people return to using:

- Self-efficacy
- Outcome expectancies
- Motivation
- Coping (skills for managing <u>high risk situations</u>, active vs. inactive coping)
- Emotional statuses (negative affect, positive)
- Craving
- Social support



Returning to use: The cycle

"Cognitive Behavioral Model of Relapse"



Hatching a CBT-informed Tx plan

https://www.recoveryanswers.org/resource/stages-of-recovery/

PRECONTEMPLATIVE

In this stage, individuals are not even thinking about changing their behavior. They do not see their addiction as a problem: they often think others who point out the problem are exaggerating.

CONTEMPLATIVE

In this stage people are more aware of the personal consequences of their addiction & spend time thinking about their problem. Although they are able to consider the possibility of changing, they tend to be ambivalent about it.

PREPARATION

In this stage, people have made a commitment to make a change. This stage involves information gathering about what they will need to change their behavior.

ACTION

In this stage, individuals believe they have the ability to change their behavior & actively take steps to change their behavior.

MAINTENANCE

In this stage, individuals maintain their sobriety, successfully avoiding temptations & relapse.



Best done when brain not on fire.

CBT is prefrontal cortex intensive



DIALECTICAL BEHAVIORAL THERAPY



DIALECTICAL BEHAVIOR THERAPY (DBT) TEACHES MANY DISTRESS TOLERANCE SKILLS THAT HELP PEOPLE LEARN HOW TO SIT WITH POTENTIALLY DISTRESSING EMOTIONS OR THOUGHTS WITHOUT ENGAGING IN SELF-DESTRUCTIVE BEHAVIORS (E.G., SELF-HARM, SUBSTANCE ABUSE, ETC.) OR UNNECESSARILY INCREASING SUFFERING.

DBT – Dialectical Behavioral Therapy

- Developed in the 1980's University of Washington Marsha Linehan
- DBT combines standard cognitive behavioral techniques for <u>emotion regulation</u> and reality-testing with concepts of <u>distress</u> <u>tolerance</u>, acceptance, and <u>mindful awareness</u> largely derived from <u>Buddhist</u> meditative practice.
- DBT is based upon the <u>biosocial theory</u> of mental illness and is the first therapy that has been experimentally demonstrated to be generally effective in treating BPD

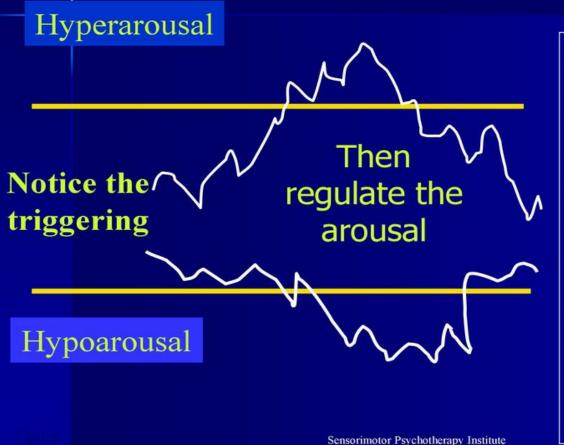


DBT Definitions

- Dialectics: represent the mind's way of understanding concepts by understanding and appreciating their polar opposites
- **Theory:** some people are prone to react in a more intense and outof-the-ordinary manner towards certain emotional situations, primarily romantic, family, and friend relationships.
- Some people's arousal levels in emotional situations can increase far more quickly than others, attain a higher level of arousal, and take longer to return to normal levels (Window of Tolerance).



Teaching the Skills to Regulate Arousal Within the Window of Tolerance

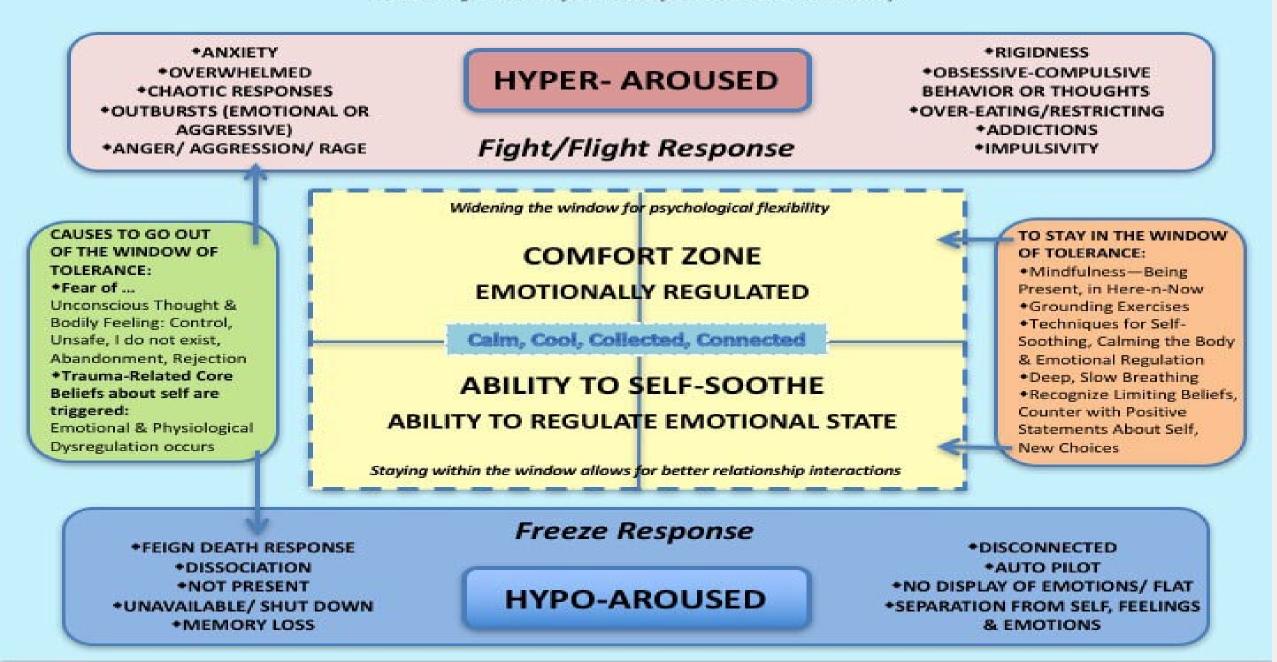


Interventions

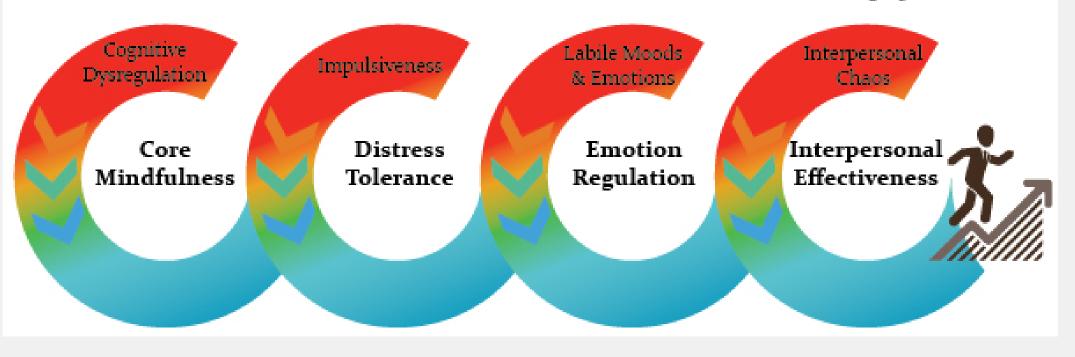
•Psychoeducation •Curiosity •Mindfulness •Differentiating body, thoughts, feelings •Identifying triggers •Tracking patterns as 'interesting' data (EMS) Tracking arousal •DBT/CBT skills •Somatic skills



WINDOW OF TOLERANCE- TRAUMA/ANXIETY RELATED RESPONSES: Widening the Comfort Zone for Increased Flexibility



DBT - Dialectical Behavior Therapy





ACCEPTANCE CHANGE

MINDFULNESS

Being aware of the present moment without judgement

EMOTIONAL REGULATION

Understanding and reducing vulnerability to emotions, changing emotions

DISTRESS TOLERANCE

Managing a crisis without worsening the situation, acepting reality as it is

INTERPERSONAL EFFECTIVENESS

Getting needs met, maintaining relationships, increasing self-respect in relationships



Why is DBT important?

- To reduce suffering
 - Improving quality of life
- To calm and centre yourself in stressful situations
 - Quietening the body (racing heart, fast breathing, muscle tension, etc.) reduces intense emotions
- To reflect on and better understand your emotions
 - Lowering stress levels reduces impulsive behaviour
- To improve self-respect
 - Validating the way you feel and improving your relationship with yourself leads to higher self-esteem
- To improve your communication skills
 - Avoiding power struggles and taking things personally results in better relationships with others
- · To be more effective in meeting goals
 - Mindfulness leads you towards your goals and away from distracting emotional tangents
- · To make Wise Mind easier to find
 - Using practical skills that are empirically supported lead to creating healthy habits



Distress Tolerance Skills: Getting Through Painful Moments Without Making Them Worse

Distract with <u>ACCEPTS</u>

Activities Contribute Comparisons Emotions Push Away Thoughts Sensations

IMPROVE the Moment

Imagery Meaning Prayer Relaxation One thing in the moment Vacation (brief) Encouragement



Distress Tolerance Skills

- Pros and Cons
 Positive and negative things about not tolerating stress
- Radical Acceptance
 Letting go of fighting reality
- Turning the Mind
 Turn toward acceptance
 stance. Use w/Rad Acc
- Willingness vs. Willfulness
 Willing and open to do what's effective



Emotional Regulation Skills

- Identify and label emotions
- Identify obstacles to changing emotions
- Reduce vulnerability to *emotion mind*
- Increase positive emotional events
- Increase mindfulness to current emotions

- Take opposite action
- Apply distress tolerance techniques
- Understand and name emotions
- Change unwanted emotions
- Reduce vulnerability
- Manage extreme conditions
- Understand the 'story' of emotions



Emotional Regulation Skills

PLEASE

Physical Illness (treat)Eating (balanced)Avoid usingSleep (balanced)Exercise

- Build Mastery
- Opposite Action
- Problem Solving
- Letting go of Emotional Suffering



Interpersonal Effectiveness:

Three Main Goals:

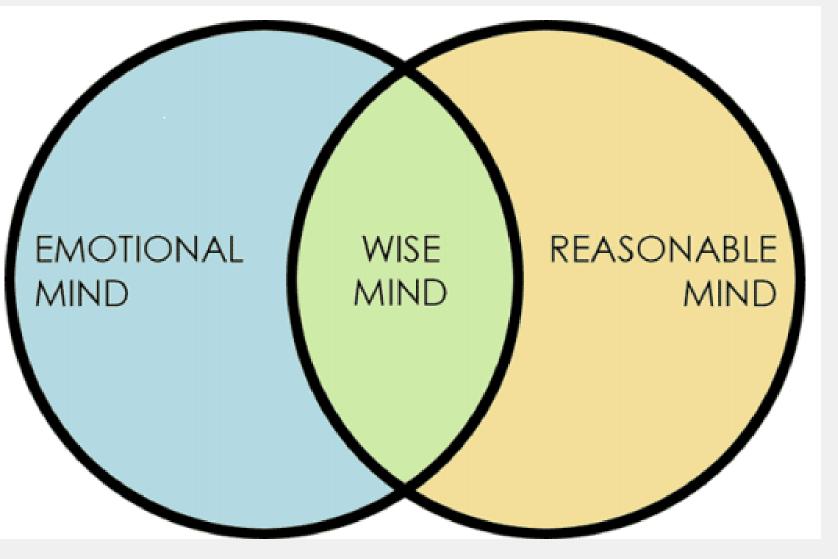
- To help ask for something effectively Get what you want
- To help keep a good relationship
 - Keep what you want
- To help keep self-respect while in a relationship Build self-respect and like yourself



i sa	
D	Describe what you want clearly
Y	• Express your feelings
A	Assert what you want to say
R	 Reinforce others positively when they respond well
M	 Stay Mindful of the purpose of interaction
A	Appear confident in your body language
N	 Negotiate about what you want
F	 Be Fair to yourself and others
A	don't be Apologetic
s	• S tick to Values
T	Be Truthful
G	 Be Gentle- dont attack or threaten during interactions
	 Show Interest in listening to what others have to say
v	 Validate other persons thoughts and feelings
E	Be Easy in your attitude



OVERALL GOAL





Harm Reduction



Harm Reduction Model

- Accepts that drug use is part of our world and chooses to work to minimize its harmful effects rather than simply ignore or condemn them.
- Understands drug use as a complex, multi-faceted phenomenon that encompasses a continuum of behaviors from severe abuse to total abstinence, and acknowledges that some ways of using drugs are clearly safer than others.
- Establishes quality of individual and community life and well-beingnot necessarily cessation of all drug use-as the criteria for successful interventions and policies.

~ Harm Reduction Coalition



Harm Reduction Model

- Recognizes that the realities of poverty, class, racism, social isolation, past trauma, sex-based discrimination and other social inequalities affect both people's vulnerability to and capacity for effectively dealing with drug-related harm.
- Does not attempt to minimize or ignore the real and tragic harm and danger associated with licit and illicit drug use.

~Harm Reduction Coalition





Harm Reduction—not a new concept in integrated health care



Harm Reduction

- The best should never be allowed to be the enemy of the good!
- Approach is person-centered, meet people where they are.
- Reduce harms of SUDs to individuals and communities
- Improved health and functioning of the individual is primary goal or outcome
- Harm reduction interventions should be integrated into the continuum of SUD prevention and treatment, which occurs in many venues



TREATMENT GOALS

- Variable based on degree of ambivalence
- Stage of change not the same for each identified problem
- A harm reduction approach will apply to some problems and a comprehensive therapeutic approach to others
- Engagement long term develops trust and an opportunity to facilitate change e.g., resolve ambivalence and facilitate determination



TREATMENT GOALS—a Continuum

MINIMIZATION OF HARM

SUSTAINED RECOVERY



MINIMIZATION OF HARM

- Accept less engagement
- Accept less compliance
- Accept less adherence
- Accept the use of other substances
- Define the minimum, realizing the challenge for team buy-in



SUSTAINED RECOVERY

- More engagement and broadening of social supports
- Compliant/committed/motivated/self actualizing
- Abstinence
- Growth and stability across multiple domains and determinants of health
- Lapses/relapses are the results of mistakes, not failures, and create learning opportunities and potential enhanced recovery



HARM REDUCTION MODEL

Practical Level -Pragmatic -Realistic -Low Threshold

Conceptual Level -Value-neutral view of use/behaviour and person -Focuses on problems -Does not insist on abstinence -Active participation of person

Goals of Harm Reduction

Decrease adverse health, social & economic consequences of substance use/behaviour without requiring decrease in use/behaviour

Policy -Middle range -Wide spectrum -Embedded in existing policies

Program Examples

-Needle exchange -Methadone maintenance -Outreach -Law-enforcement cooperation -Illicit drug prescriptions -Tolerance zones -Alcohol server intervention -Smoking control

MPCA

(RNAO, 2009)

What can you and your team tolerate???

- Think about the care provided other chronic diseases, like diabetes and the continuum of harm minimization to comprehensive care management
- What happens in AA? "Keep coming back"--regardless of abstinence—harm reduction through continued engagement
- What constitutes abandonment especially when relapse can be **LETHAL**?
- UDTs: are positive results deal breakers? Therapeutic opportunity or punitive action?
- **Functional status,** is always the benchmark for potential intervention, especially with co-occurring patients

DISCUSS WRAP

THANK YOU FOR COMING !!!!!!!

