

# **Income & Reconciliation**

**COVID-19 Edition** 

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# Income

Health Reform: **Beyond the Basics** 



## All income is taxable unless specifically excluded by law from taxation

Examples of Taxable Income	Examples of Non-Taxable Income
Wages, salaries, bonuses	Veterans' benefits
Self-employment income	TANF payments
Some Social Security benefits	Child support payments
Unemployment compensation	Sickness and injury payments
Most retirement distributions	Supplemental Security Income (SSI)
Hobby income	Workers' compensation
See IRS Publications 17 and 525 for more deta	ails on what income is taxable and not taxable

See IRS Publications 17 and 525 for more details on what income is taxable and not taxable

- Social security (including survivor benefits and SSDI): Even the untaxable portion is included in the MAGI of a person with a tax filing requirement
- Alimony: For agreements after January 1, 2019, neither spouse can include alimony on the tax return; under older agreements, couples can choose to adopt this method



# **Special Rules for Calculating MAGI for AI/ANs**

- MAGI is based on taxable, adjusted gross income
  - → Generally does not include non-taxable income (with a few exceptions not specific to AI/AN-specific income)
  - → And some *taxable* income is excluded for Medicaid determinations

Examples of Non-Taxable Income Excluded from APTC and Medicaid MAGI
Distributions from trust/reservation property
Income from property and rights related to hunting, fishing, and natural resources
Distributions from Alaska Native Claims Settlement Act (ANCSA) Corporations and Settlement Trusts
Income that falls within the IRS General Welfare Doctrine*
Others that are non-taxable according to IRS
Examples of Taxable Income Excluded for Medicaid But Not APTC Eligibility
Payments derived from American Indian/Alaska Native lands, natural resources, trust settlements or traditional/cultural activities
See <u>NIHB</u> for income help particular to AI/AN

- Income can come in the form of money, goods, or services
- Cash income is taxable and included even if:

"I haven't declared it in the past"

"It's on the side"

"It's not my main job"

"I only work seasonally or occasionally"



# **Tips When Dealing with Self-Employment Income**

Advice for estimating income:	Advice for estimating expenses:
<ul> <li>Does the person have regular monthly income?</li> </ul>	<ul> <li>Does the person have regular monthly expenses?</li> </ul>
<ul> <li>If no regular income, what jobs are lined up for the year?</li> </ul>	<ul> <li>What large expenses does the person anticipate?</li> </ul>
<ul> <li>If no good projected estimate, consider adding or subtracting from previous year's income (if available)</li> </ul>	<ul> <li>What were the person's expenses in previous year?</li> <li>Use receipts, credit/debit card records,</li> </ul>
<ul> <li>Make estimates by job or by month (using receipts, invoices, bank records, etc.)</li> </ul>	known costs of supplies

### What types of business expenses may be deductible?

- Advertising
- Commissions
- Contract labor
- Legal or professional fees

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Office supplies

- Rent/lease/repair of equipment
- Business meals and entertainment
- Telephone and utilities
- Business mileage or transportation expenses

- Use <u>this tool</u> to estimate annual self-employment income.
- Download the PDF and fill it out on your computer so you can email the completed form to your client for their records.

### Self-Employment Income Estimator

What is self-employment income? Self-employment income includes any work or services you get paid for. This could be odd jobs, seasonal work, or other work that isn't recorded on a W-2. You can deduct reasonable business expenses to offset some of your income.

Who should use this tool? This tool can help you calculate the self-employment income and expenses you'll include on your HealthCare.gov application. This tool doesn't include everything you need to know to file your tax return and it isn't a substitute for tax advice.

Note: If you underestimate your income (or overestimate your expenses), you may get a higher premium tax credit than you qualify for and will need to pay some of it back.

#### **Main Information**

 Type of Business or Profession

 Business Name

 Business Start Date

 Have you included this business income on a recent tax return?

 Are your income and expenses similar to those on your prior tax return?

 If so, refer to your last tax return for help in estimating your income for next year.

Tip Keep a separate checking account or credit card for your business to make income and expenses easier to track.

#### Income

Total Gross Income from Form(s) 1099-MISC (do NOT deduct any expenses)
Total Gross Income from Form 1099-K (do NOT deduct any expenses)
Total Electronic payments not reported on 1099-MISC or 1099-K
Total of all other income received by cash or check not reported above

Total Gross Income . . . . . . . . . . . . \$

#### Income Details

Income	Details







# **Counting Unemployment Insurance (UI)**

- All UI is counted in income for APTC determinations. This includes:
  - $\rightarrow$  Weekly base UI and extended benefits
  - $\rightarrow$  Extension of UI for up to 39 weeks (until Dec 31, 2020)
  - $\rightarrow$  Expansion of UI to new populations (until Dec 31, 2020)
  - $\rightarrow$  Executive Order assistance of \$300/week
- 2021 income projection complications
  - $\rightarrow$  People hitting their cap on eligible UI weeks, likely in spring 2021
  - $\rightarrow$  Potential federal UI extensions
    - Who will get UI?
    - How much?

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Claimants also received \$600 per week federal supplemental UI (ended July 31, 2020)



### Worker lost job in spring 2020 (state has 26 weeks of regular UI, 13 weeks of PEUC, and 13 weeks of EB)



Note: UI = unemployment insurance; PEUC = Pandemic Emergency Unemployment Compensation; PUA = Pandemic Unemployment Assistance; EB = Extended Benefits

Source: CBPP analysis

# **Counting Unemployment Insurance (UI) in HealthCare.gov**

## Jane's income

You can enter amounts now, then update Jane's income later in the year if Jane's situation changes.



If Jane has more than one source of income, you'll be able to enter more later.

#### Select a type of income Jane currently gets this month.

Learn more about types of income to report.

Unemployment

Enter any unemployment compensation this person is currently getting, whether it's

from a government office, employer, or union.

#### Enter the amount Jane gets paid.

If you're not sure, make your best estimate.

**\$** 975

#### How often does Jane get this amount?



- Enter only income for the *current month*.
  - → If they received UI for the entire month, enter the weekly or monthly amount
  - $\rightarrow$  For a **partial month** of UI, enter it as a monthly amount
  - → Enter lump sum UI as a onetime payment if received in that month.

## Jane's net income totals

#### Jane's expected monthly income for 2020

#### About \$4,221.75

We calculated this current monthly income amount based on what you entered for Jane's income and expenses. Don't worry if this isn't the exact total — we just need a close estimate.

# **Counting Unemployment Insurance (UI) in HealthCare.gov**

#### Jane's expected yearly income for 2020

### About \$50,661.00

We calculated this expected yearly income amount based on what you entered for Jane's monthly income and expenses. Is this correct?



#### Is Jane's income for 2020 hard to predict?



If you're not sure, make your best estimate of Jane's income total for 2020.



- Annual income calculates as monthly income x 12. This isn't always correct.
- Note that UI automatically calculates for 52 weeks! You must adjust annual income to reflect the correct amount (and to make any other adjustments).

Enter Jane's expected income for each month of 2020. Don't worry if this isn't the exact total, we just need a close estimate.

January 2020	February 2020
<b>\$</b> 4,167	<b>\$</b> 4,167
March 2020	April 2020
<b>\$</b> 4,167	<b>\$</b> 4,222
May 2020	June 2020
\$ 4,222	<b>\$</b> 4,222
July 2020	August 2020
\$ 4,222	<b>\$</b> 1,624
September 2020	October 2020
<b>\$</b> 1,624	<b>\$</b> 1,624
November 2020	December 2020
<b>\$</b> 1,624	<b>\$</b> 1,624
Save income estimate	Cancel
	•

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Adjust the annual income to include income that didn't occur in the current month, including:

→ Prior wages and anticipated future wages

→ Other types of income, like retirement or IRA cash-outs

#### Jane's expected monthly income for 2020

#### About \$3,125.75

We calculated this current monthly income amount based on what you entered for Jane's income and expenses. Don't worry if this isn't the exact total — we just need a close estimate.

#### Jane's expected yearly income for 2020

#### About \$37,509.00

We calculated this expected yearly income amount based on what you entered for Jane's monthly income and expenses. Is this correct?



#### Is Jane's income for 2020 hard to predict?



If you're not sure, make your best estimate of Jane's income total for 2020.

**\$** 37,509



- If you revised the annual income, the expected monthly income updates. The Medicaid determination will still be based on the prior monthly income you entered, not this screen. The appropriate current month income should still display on the application review page.
- Make sure the annual income is correct.

#### Income

**Unemployment** \$975.00 every week

Net income totals

**Current monthly income** \$4,221.75

Expected yearly income for 2020 \$37,509.00

## **Review additional information**

Will be offered job-based health coverage None

#### Save & continue

- This is the review screen before you sign and submit.
- On this screen, double check:
  - → Current monthly income. No matter your change to annual income, the monthly amount reverts to the income you initially entered for the current month.
  - → Expected yearly income. This is the amount that will determine APTC income.

# **Projecting 2021 Income**

- It was hard to get 2020 income right 2021 may be even harder
  - $\rightarrow$  The more sources of income, the harder it is to build an annual estimate
- Emphasize the need to report income changes
  - → If income rises, failure to report could result in repayment on their tax return
  - → If income falls, a person could be newly eligible for Medicaid or eligible for a more generous premium tax credit or cost-sharing reduction

Remember that 2021 income is measured against 2019 income for reasonable compatibility

## When a DMI is Triggered

- Applicant is awarded subsidies based on income attestation but must provide documents to verify household income because:
  - $\rightarrow$  There is no income information in the data hub, or
  - $\rightarrow$  Attestation is 25% <u>and</u> \$6,000 *lower than* the data available in the hub
- This might mean more income data matching inconsistencies to resolve
- Be prepared to justify the 2021 income projection (with documents or in a letter)

## **Common reasons for income DMIs**

- Change in a job or hours of employment
- Irregular freelance or self-employment income
- One-time income, such as an IRA withdrawal or retirement cash-out

# Reconciliation

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# Failure to Reconcile – 30-Day Notice

 Consumers who failed to reconcile their 2018
 APTC are now getting letters warning that
 2020 financial help is ending

 Soon, consumers will get Marketplace Open Enrollment Notices (MOENs). Some will warn that people aren't eligible for financial assistance because of failure to file.

#### Health Insurance Marketplace

[First Name Last Name of Tax Filer] [Address] [City, State Zip] [Date of notice]

Application Date: [application\_submission\_date] Application ID: [application\_identifier]

Dear [tax filer\_first\_name]:

# <u>ACT NOW</u>: People in your household will lose financial help for their Marketplace coverage if you do not take action immediately.

You or someone in your household attested on your [2020] Marketplace application that you filed a [2018] tax return with IRS Form 8962, but the Marketplace is not able to confirm this in IRS records.

#### Why we're sending you this letter

You're getting this notice because you're currently enrolled in Marketplace coverage with advance payments of the premium tax credit (APTC), and you haven't filed and/or reconciled APTC previously paid on your behalf for 2016 according to IRS records. You must file a federal tax return for [2018] along with IRS Form 8962, *Premium Tax Credit (PTC)* for [2018]. If you already filed your [2018] tax return, you need to file an amended return with Form 8962.

NOTE: If you have filed your [2018] tax return with Form 8962, you don't need to do anything else.

#### What you need to do

File or amend your [2018] tax return with Form 8962 as soon as you can, even if you don't usually have to file taxes. If you already filed your [2018] tax return, you must file a Form 1040X, Amended U.S. Individual Income Tax Return, with a Form 8962. In early [2019] you should have received a Form 1095-A from the Marketplace for the [2018]coverage year. This form provides information you'll need to complete Form 8962. To get a copy of your Form 1095-A for [2018] log in to your Marketplace account at HealthCare.gov, select "Go to my applications & coverage," and open your [2018] application. Then select "Tax forms" from the menu on the left. You can also call the Marketplace Call Center at 1-800-318-2596. For more information on filing or amending a [2018] tax return

- Report income and household changes
  - $\rightarrow$  An FPL calculation that is *higher* than projected could result in repayment
  - → An FPL calculation that is *lower* than projected could result in a higher APTC now, a higher PTC at tax time, or could mean that someone was eligible for Medicaid/CHIP
- When you report income increases, beware of the APTC calculation
  - → The APTC is calculated based on the new income, without regard to the APTC already received.

## Example:

- $\rightarrow$  At the start of the year, Malcolm's APTC is \$2,400 (\$200/month).
- Malcolm reports an income increase in September, after he has already received \$1,800 in APTC.
- $\rightarrow$  Based on his new income, he's eligible for \$1,200 in APTC for the year. HealthCare.gov calculates an APTC of \$100/month for the rest of the year.
- → He should reduce the amount of APTC he receives to zero. Malcolm has already received more APTC than he's entitled to and will need to repay the excess, up to the repayment cap.

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REPAYMENT LIMITS (TY 2020)					
Income (as % of FPL)	SINGLE taxpayers will pay back no more than	OTHER taxpayers will pay back no more than			
Under 200%	\$325	\$650			
At least 200% but less than $300\%$	\$800	\$1,600			
At least 300% but less than $400\%$	\$1,350	\$2,700			
400% and above	None: Full repayment	None: Full repayment			

## **Beyond the Basics resource** includes:

- Annually updated FPL levels for current and prior year
- Expected premium contributions
- Employer coverage affordability threshold
- Out-of-pocket maximums, including for CSR plans
- Tax filing thresholds
- Repayment caps for APTC

ax Year 2020								
x Filing Thresholds (1	ax Y	ear 2020)						
Tax Filing Status		Single		lead of usehold	Married Filing Jointly	Married Filing Separately	Qualitying Widow(er) w/ Qualitying Child	
ax Filing Threshold for Peo Under Age 65	ple	\$12,400	\$18,650		\$24,800	Must file if had gross income of any kind	\$24,800	
			Tax	Dependent F	iling Requirement			
and the second second	Une	arned income was	over:	Earned income was over:		Taxable gross income was more than the larger of:		
Aged and/or Blind?		\$1,100		\$12,400		\$1,100 OR Earned income (up to \$12,050) + \$350		

Income (% FPL)	SINGLE Taxpayers	OTHER Taxpayers
Under 200%	\$325	\$650
200% - 300%	\$800	\$1,600
300% - 400%	\$1,350	\$2,700
400% and above	None	None

# in Household	100% FPL	138% FPL	150% FPL	200% FPL	250% FPL	300% FPL	400% FPL
1	\$12,490	\$17,236	\$18,735	\$24,980	\$31,225	\$37,470	\$49,960
2	\$16,910	\$23,336	\$25,365	\$33,820	\$42,275	\$50,730	\$67,640
3	\$21,330	\$29,435	\$31,995	\$42,660	\$53,325	\$63,990	\$85,320
4	\$25,750	\$35,535	\$38,625	\$51,500	\$64,375	\$77,250	\$103,000
5	\$30,170	\$41,635	\$45,255	\$60,340	\$75,425	\$90,510	\$120,680
6	\$34,590	\$47,734	\$51,885	\$69,180	\$86,475	\$103,770	\$138,360
7	\$39,010	\$53,834	\$58,515	\$78,020	\$97,525	\$117,030	\$156,040
8	\$43,430	\$59,933	\$65,145	\$86,860	\$108,575	\$130,290	\$173,720

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# For more information and resources, please visit: <u>www.healthreformbeyondthebasics.org</u>

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